

Colbert County Schools  
Board Meeting  
May 26, 2021

The Colbert County Board of Education met on May 26, 2021 at the office of the Superintendent. The time of the meeting was 5:00 p.m. All members were present, Member Barnes and Member Burgess were present via zoom. The Pledge of Allegiance was recited and an invocation was held.

Upon a motion by Member Saint and a second by Member Yarber, the agenda was approved.

Superintendent Hand recommended the approval to declare items from Family and Consumer Science and former Ag Departments at Colbert County High School as surplus and dispose of. Member Yarber moved that the recommendation be approved. Member Witt seconded the motion and the recommendation was passed unanimously.

Superintendent Hand recommended the approval of New Job Description/Revision - Director of Alternative Education and Programs. Member Saint moved that the recommendation be approved. Member Witt seconded the motion and the recommendation was passed unanimously.

Superintendent Hand recommended the approval to Rescind current career coach 12 month (240 days) salary schedule. Member Yarber moved that the recommendation be approved. Member Saint seconded the motion and the recommendation was passed unanimously.

Superintendent Hand recommended the approval to Approve addition of Career Coach to current Career Tech 10 month (207 days) salary schedule. Member Witt moved that the recommendation be approved. Member Yarber seconded the motion and the recommendation was passed unanimously.

Superintendent Hand recommended the approval to Rescind Leave of Absence for the following:

1. Tony Capozzi, July 15, 2021 to November 12, 2021
2. Bailey Britt, August 2, 2021 to October 25, 2021
3. Teresa Abernathy, April 16, 2021 to July 16, 2021

Member Saint moved that the recommendation be approved. Member Yarber seconded the motion and the recommendation was passed unanimously.

Upon a written recommendation, Superintendent Hand recommended the approval to accept the following resignations:

1. Ethan Colbert, Para Professional, Leighton Elementary, effective May 28, 2021
2. Adam Herring, B-Team Boys Basketball Coach, Colbert Heights High School, effective May 31, 2021

Member Saint moved that the recommendation be approved. Member Yarber seconded the motion and the recommendation was passed unanimously.

Upon a written recommendation, Superintendent Hand recommended the approval to accept the following applications for retirement:

1. Sandy Thompson, Curriculum Director, effective May 1, 2021
2. Jane Hotchkiss, PreK Lead Teacher, Colbert Heights Elementary, effective June 1, 2021
3. Norman Lemaster, Elementary Alternative School Teacher, New Bethel Elementary, effective June 1, 2021
4. Pat Minor, Bus Driver, Leighton Elementary, effective June 1, 2021
5. Pat Hindman, Custodian, New Bethel Elementary, effective June 1, 2021

Member Saint moved that the recommendation be approved. Member Witt seconded the motion and the recommendation was passed unanimously.

Upon a written recommendation, Superintendent Hand recommended the approval of the following New Job Assignments:

1. Tracey Byrd, Interventionist, Cherokee High School, effective August 2, 2021
2. Jimmy Michael, Custodian, New Bethel Elementary, effective July 1, 2021
3. Latoni Haley, 6th grade Teacher, Cherokee Elementary, effective August 2, 2021
4. Jessica Fuller, System-Wide High School Instructional Coach
5. Tennille Sullivan, (Reassignment), System-Wide Career Coach, effective July 19, 2021
6. Mollie Lawler, from part time to full time counselor, New Bethel Elementary, effective August 2, 2021

Member Yarber moved that the recommendation be approved. Member Saint seconded the motion and the recommendation was passed unanimously.

Upon a written recommendation, Superintendent Hand recommended the approval to employ the following:

1. Zavier Jackson, Strength and Conditioning Coach, Cherokee High School, effective June 1, 2021 until July 29, 2021
2. Joseph Bennett, Automotive Instructor, Colbert County High School, effective July 19, 2021
3. Lynette McCoy, 4<sup>th</sup> Grade Teacher, Leighton Elementary, effective August 2, 2021
4. Bill Brand, Driver's Ed and PE Teacher, Cherokee High School, effective August 2, 2021
5. Sharon Stacey, Kindergarten Teacher, Colbert Heights Elementary, effective August 2, 2021
6. Maddie Thatcher, Kindergarten Teacher, Colbert Heights Elementary, effective August 2, 2021
7. Azhala Reeder, Kindergarten Teacher, Colbert Heights Elementary, effective August 2, 2021
8. Emily Hodges, 1st grade Teacher, Colbert Heights Elementary, effective August 2, 2021

9. Kate Hathorn, 1st grade Teacher, New Bethel Elementary, effective August 2, 2021
10. Meghan Unger, Kindergarten Teacher, New Bethel Elementary, effective August 2, 2021
11. Callie Tidwell, 3rd grade Teacher, New Bethel Elementary, effective August 2, 2021
12. Katherine Thorn, Special Education Teacher, New Bethel Elementary, effective August 2, 2021
13. Ben Floyd (Reassignment), Special Education Teacher, Cherokee High School, effective August 2, 2021
14. Kristen Burns, Special Education Teacher, Leighton Elementary, effective August 2, 2021
15. Dawn Quillen, Special Education Itinerate Para Professional, effective August 2, 2021
16. Michael Dalrymple, Special Education Itinerate Para Professional, effective August 2, 2021
17. Nyesha Ricks, Special Education Itinerate Para Professional, effective August 2, 2021
18. Shannon Ricks, Special Education Itinerate Para Professional, effective August 2, 2021
19. Kathy Vaughn, Custodian, Colbert Heights Elementary, effective July 1, 2021
20. Makinna Sartain, 1st Grade, Hatton Elementary, effective August 2, 2021
21. Courtney Keenum, Music Teacher, Cherokee and Colbert Heights Elementary, effective August 2, 2021
22. Jared King, Social Science Teacher, Colbert Heights High School, effective August 2, 2021
23. Eli Fuller, Head Baseball Coach, Colbert Heights High School, effective June 1, 2021

Member Saint moved that the recommendation be approved. Member Witt seconded the motion and the recommendation was passed unanimously.

Upon a written recommendation, Superintendent Hand recommended the approval of the following Family Medical Leave:

1. Teresa Abernathy, April 16, 2021 to July 16, 2021
2. Anthony Capozzi, July 15, 2021 to November 12, 2021
3. Bailey Britt, August 2, 2021 to October 25, 2021
4. Valerie Green, April 19, 2021 to May 17, 2021

Member Yarber moved that the recommendation be approved. Member Witt seconded the motion and the recommendation was passed unanimously.

Upon a written recommendation, Superintendent Hand recommended the approval of the following additional Job Duties for Summer Programs:

1. Mitch Morris, Summer School Teacher, Colbert Heights High School
2. Melissa Green, Special Education Extended School Year Teacher
3. Mollie Lawler, Special Education Extended School Year Teacher
4. Jakora Hamilton, Special Education Extended School Year Para Professional
5. Regina Stracener, Special Education Extended School Year Para Professional/Nurse
6. Melanie Behel, Special Education Extended School Year Para Professional/Nurse
7. Ashley Hogeland, Cherokee Elementary School, IMPACT Services Teacher
8. Meagan Rumble, Colbert Heights Elementary School, IMPACT Services Teacher
9. Vickie Dove, Colbert Heights High School, IMPACT Services Teacher
10. Tori Padron, Colbert County High School, IMPACT Services Teacher
11. Kellie Walker, Hatton Elementary School, IMPACT Services Teacher
12. Amy Poovey, Hatton Elementary School, IMPACT Services Teacher
13. Ashley Isbell, Hatton Elementary School, IMPACT Services Teacher
14. Paula Brown, Colbert Heights Elementary School, IMPACT Services Para Professional

Member Saint moved that the recommendation be approved. Member Yarber seconded the motion and the recommendation was passed unanimously.

Upon a written recommendation, Superintendent Hand recommended the approval to employ the following for the 21<sup>st</sup> CCLC Summer Program:

1. Stephanie Fisher, Cherokee Elementary

Member Saint moved that the recommendation be approved. Member Barnes seconded the motion and the recommendation was passed unanimously.

Upon a written recommendation, Superintendent Hand recommended the approval of the following Non-Renewals:

1. Cole Hardin
2. Josh Goodwin
3. Jessica Allen
4. Amy Patton
5. Jessica Nichols
6. James Miller
7. Catherine Bodley

Member Witt moved that the recommendation be approved. Member Yarber seconded the motion and the recommendation was passed unanimously.

In other business, Superintendent Hand informed the board that the next board meeting will be held on Friday, June 25<sup>th</sup> at 5:00 p.m. at the office of the superintendent.

After no further business, Member Saint moved that the meeting adjourn. Member Witt seconded the motion and the motion carried.

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President, Sandra James

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Member, Ricky Saint

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Member, Thomas Barnes

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Member, Jackie Witt

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Member Thomas Burgess

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Member, David Yarber

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Secretary, Chris Hand