

Colbert County Schools
Board Meeting
May 20, 2021

The Colbert County Board of Education met on May 20, 2021 at the office of the Superintendent. The time of the meeting was 5:00 p.m. All members were present except Thomas Burgess. The Pledge of Allegiance was recited and an invocation was held.

Upon a motion by Member Saint and a second by Member Witt, the agenda was approved.

Upon a motion by Member Saint and a second by Member Barnes, the minutes of the April 15, 2021 Board Meeting was approved.

Superintendent Hand recommended the approval of the Reconciled Monthly Financial Report for April 30, 2021. All bank statements have been reconciled back to the general ledger. These reconciliations are part of the Monthly Financial Statements for the month ended April 2021. Member Yarber moved that the recommendation be approved. Member Witt seconded the motion and the recommendation was passed unanimously.

Superintendent Hand recommended the approval of the Scholastic Month Payroll \$2,255,636.08 and the Bills and Accounts \$863,125.46 for April 2021. Member Saint moved that the recommendation be approved. Member Barnes seconded the motion and the recommendation was passed unanimously.

Superintendent Hand recommended the approval of COGNIA (AdvancED) Membership and On-Site Evaluation fee. Member Yarber moved that the recommendation be approved. Member Witt seconded the motion and the recommendation was passed unanimously.

Superintendent Hand recommended the approval of the following overnight/out-of-state fieldtrips:

- Colbert County 6th and 7th grade PACE students to Disney World, September 27, 2021 to October 1, 2021.
- Colbert Heights High School Varsity Cheerleaders to Cheer Camp at UAH June 23, 2021 to June 26, 2021.

Member Yarber moved that the recommendation be approved. Member Barnes seconded the motion and the recommendation was passed unanimously.

Superintendent Hand recommended the approval to declare ice machine at Colbert Heights Elementary School as surplus and dispose of. Member Witt moved that the recommendation be approved. Member Yarber seconded the motion and the recommendation was passed unanimously.

Superintendent Hand recommended the approval to declare old desks and tables at New Bethel Elementary School as surplus and dispose of or sell at fair market value. Member Barnes moved that the recommendation be approved. Member Yarber seconded the motion and the recommendation was passed unanimously.

Superintendent Hand recommended the approval to pay stipend to Daryl Behel, Cherokee High School, for working an additional 15 days during the summer 2021, paid through Agriscience Education Extended School Year Grant. Member Yarber moved that the recommendation be approved. Member Saint seconded the motion and the recommendation was passed unanimously.

Superintendent Hand recommended the approval to add additional members to the District Textbook Committee. Member Witt moved that the recommendation be approved. Member Saint seconded the motion and the recommendation was passed unanimously.

Superintendent Hand recommended the approval to declare technology and other departmental items as surplus and dispose of or sell at fair market value. Member Yarber moved that the recommendation be approved. Member Witt seconded the motion and the recommendation was passed unanimously.

Superintendent Hand recommended the approval to adopt Envision Math for grades K-5, Big Ideas for graded 6-8, and Big Ideas for grades 9-12 as new Math textbook and curriculum, beginning 2021-2022 school year. Member Saint moved that the recommendation be approved. Member Witt seconded the motion and the recommendation was passed unanimously.

Upon a written recommendation, Superintendent Hand recommended the approval to accept the following resignations:

1. Jakora Hamilton, Speech Therapist Colbert County Schools, effective July 1, 2021
2. Jade Balta, PreK Auxiliary Teacher New Bethel Elementary, effective May 28, 2021
3. Nathan Sawyer, Head Baseball Coaching duties at Colbert Heights High School, effective May 31, 2021
4. Jon Ray Russell, History Teacher and Jr. High Football coach at Colbert Heights High School, effective May 28, 2021
5. Josh Balta, Spanish Teacher, Colbert County Schools, effective May 28, 2021

6. Bradley Parham, Special Education Teacher, Colbert County High School, effective May 28, 2021
7. Kassi Suddith, PreK Teacher, New Bethel Elementary School, effective May 28, 2021
8. Tommy Ferguson, Custodian, Cherokee Elementary School, effective May 26, 2021
9. Mark Turner, 6th Grade Teacher, Hatton Elementary School, effective May 28, 2021

Member Yarber moved that the recommendation be approved. Member Witt seconded the motion and the recommendation was passed unanimously.

Upon a written recommendation, Superintendent Hand recommended the approval to accept the following applications for retirement:

1. Evelyn Cameron, Bus Driver Leighton Elementary, effective June 1, 2021
2. Tiffany Gregory, 2nd Grade New Bethel Elementary, effective June 1, 2021
3. Angie Datuin, Colbert County Schools CNP Director, effective June 1, 2021
4. Carolyn Durham, Registered Nurse Cherokee High School, effective May 1, 2021
5. Larena Harrell, Music Teacher Colbert Heights Elementary and Cherokee Elementary, effective June 1, 2021
6. Carol Denton, Science Teacher, Colbert Heights High School, effective June 1, 2021
7. David James, Physical Education Teacher, Cherokee Elementary School, effective June 1, 2021

Member Saint moved that the recommendation be approved. Member Yarber seconded the motion and the recommendation was passed unanimously.

Upon a written recommendation, Superintendent Hand recommended the approval of the following additional job duties:

1. Isaac Fuller, Head Basketball Coach at Colbert Heights High School, Effective May 28, 2021

Member Witt moved that the recommendation be approved. Member Barnes seconded the motion and the recommendation was passed unanimously.

Upon a written recommendation, Superintendent Hand recommended the approval of the following New Job Assignments:

1. Jamie Austin from Consumer Science Teacher, Colbert County High School to CNP Director, Colbert County Schools, effective June 1, 2021
2. Jera Prestage from 3rd Grade Teacher, Hatton Elementary to Intervention Teacher, Hatton Elementary, effective August 2, 2021
3. Teena Flanagan from 1st Grade Teacher, Leighton Elementary to Intervention Teacher, Leighton Elementary, effective August 2, 2021
4. Regina Burns from 2nd Grade Teacher, Cherokee Elementary to Intervention Teacher, Cherokee Elementary, effective August 2, 2021
5. Bradley Coan from Reading Coach, Colbert Heights Elementary to Intervention Teacher, Colbert Heights Elementary, effective August 2, 2021
6. Ashley Jackson from Kindergarten Teacher, Colbert Heights Elementary to Intervention Teacher Colbert Heights Elementary, effective August 2, 2021
7. Brittany Leathers from 1st Grade Teacher New Bethel Elementary to Intervention Teacher, New Bethel Elementary, effective August 2, 2021
8. Eli Fuller, from Science Teacher at Colbert County High School to Science Teacher at Colbert Heights High School, effective August 2, 2021
9. Breanne Owen, from 3rd Grade Teacher at New Bethel Elementary to 2nd Grade Teacher New Bethel Elementary, effective August 2, 2021
10. Taylor Anderson from 6th Grade Teacher at Cherokee Elementary to 3rd Grade Teacher at Cherokee Elementary, effective August 2, 2021
11. Candi Rutland from Kindergarten Teacher at Cherokee Elementary to 2nd Grade Teacher at Cherokee Elementary, effective August 2, 2021
12. Lorie Cornelius from 2nd Grade Teacher at Cherokee Elementary to Kindergarten Teacher at Cherokee Elementary, effective August 2, 2021
13. Mandy Johnson from 3rd Grade Teacher at Cherokee Elementary to 4th Grade Teacher at Cherokee Elementary, effective August 2, 2021

Member Yarber moved that the recommendation be approved. Member Witt seconded the motion and the recommendation was passed unanimously.

Upon a written recommendation, Superintendent Hand recommended the approval to employ the following:

1. Tosha Maxwell, Registered Nurse, Cherokee High School, effective 8/2/2021
2. Katie Hester, Health Science Teacher, Colbert Heights High School, effective 7/19/2021
3. Stephanie Robbins, 2nd Grade Teacher, Cherokee Elementary School, effective 8/2/2021

Member Saint moved that the recommendation be approved. Member Barnes seconded the motion and the recommendation was passed unanimously.

Upon a written recommendation, Superintendent Hand recommended the approval of the follow Leave of Absence:

1. Teresa Abernathy, April 16, 2021 to July 16, 2021
2. Anthony Capozzi, July 15, 2021 to August 5, 2021

3. Rolanda Johnson, August 30, 2021 to November 12, 2021

4. Bailey Britt, August 2, 2021 to October 25, 2021

Member Yarber moved that the recommendation be approved. Member Witt seconded the motion and the recommendation was passed unanimously.

Upon a written recommendation, Superintendent Hand recommended the approval of the following additional Job Duties for the 21st CCLC Summer Program:

1. Helen Stepelton, Site Lead, Hatton Elementary
2. Angie Willis, K-1st, Hatton Elementary
3. Matthew Duncan, 2nd – 3rd, Hatton Elementary
4. Beth Brickner, 4th-5th, Hatton Elementary
5. Josh Goodwin, 4th-5th, Hatton Elementary
6. Joy Hollingsworth, Art, Hatton Elementary
7. Madison Thompson, STEAM, Hatton Elementary
8. Amanda Winborn, Teacher Aide, Hatton Elementary
9. Susan Wooten, Teacher Aide, Hatton Elementary
10. Kelly Berry, Teacher Aide, Hatton Elementary
11. Yatisha Jarmon, Teacher Aide, Hatton Elementary
12. Pamela Duncan, Sub, Hatton Elementary
13. Robin Brown, Bus Driver, Hatton Elementary
14. Amy Michael, Site Lead, Colbert Heights Elementary
15. Anna Phillips, Site Lead, Colbert Heights Elementary
16. Kelli Jeffreys, K, Colbert Heights Elementary
17. Lauren Bacon, 1st, Colbert Heights Elementary
18. Brooke McCormack, 2nd, Colbert Heights Elementary
19. Morgan Wyatt, 2nd, Colbert Heights Elementary
20. Teresa Ricketts, 4th-5th Colbert Heights Elementary
21. Kayla McKinney, Art, Colbert Heights Elementary
22. Madison Thompson, STEAM, Colbert Heights Elementary
23. Alexandria Ragan, Teacher Aide, Colbert Heights Elementary
24. Mallory Robinson, Teacher Aide, Colbert Heights Elementary
25. Erica Jacques, Teacher Aide, Colbert Heights Elementary
26. Katelyn Pettyjohn, Teacher Aide, Colbert Heights Elementary
27. Devona Watson, Bus Driver, Colbert Heights Elementary
28. Caitlyn Fields, Site Lead, Cherokee Elementary
29. Brenda Sprague, K-1st, Cherokee Elementary
30. Kaci Ethridge, 2nd-3rd, Cherokee Elementary
31. Courtney Jones, 4th-5th, Cherokee Elementary
32. Joy Hollingsworth, Art, Cherokee Elementary
33. Madison Thompson, STEAM, Cherokee Elementary
34. Joy Goodloe, Teacher Aide, Cherokee Elementary

Member Yarber moved that the recommendation be approved. Member Saint seconded the motion and the recommendation was passed unanimously.

Upon a written recommendation, Superintendent Hand recommended the approval of the following additional Job Duties for the Summer Literacy Program:

1. Kasey Williams, Hatton Elementary
2. Keri Jackson, Hatton Elementary
3. Jera Prestage, Hatton Elementary
4. Andrea Pless, Hatton Elementary
5. Sherry Richie, Hatton Elementary
6. Ashley Harris, Hatton Elementary
7. Haley Gargis, Hatton Elementary
8. Ashby King, Hatton Elementary
9. Christy Wilcoxson, Cherokee Elementary
10. Gina Carr, Cherokee Elementary
11. Sam Worsham, Cherokee Elementary
12. Candee Witt, Cherokee Elementary
13. Mandy Johnson, Cherokee Elementary
14. Chloe Burwell, Cherokee Elementary
15. Bradley Coan, Colbert Heights Elementary
16. Ashley Jackson, Colbert Heights Elementary
17. Karen Farris, Colbert Heights Elementary

Member Yarber moved that the recommendation be approved. Member Barnes seconded the motion and the recommendation was passed unanimously.

Upon a written recommendation, Superintendent Hand recommended the approval of the following additional Job Duties for the Summer Program Nursing Staff:

1. Jeneen Stewart, Hatton Elementary
2. Callie Clay, Colbert Heights Elementary
3. Tanya Fleming, Colbert Heights Elementary
4. Kristi Wallace, Cherokee Elementary

Member Yarber moved that the recommendation be approved. Member Witt seconded the motion and the recommendation was passed unanimously.

Upon a written recommendation, Superintendent Hand recommended the approval of the following additional Job Duties for the Summer Program CNP Staff:

1. Pam Smith, Cherokee Elementary
2. Candy Blystone, Cherokee Elementary
3. Chastity Howard, Colbert Heights Elementary
4. Venisa Brooks, Colbert Heights Elementary
5. Joyce Clement, Hatton Elementary
6. Leigh Ann Gargis, Hatton Elementary

Member Yarber moved that the recommendation be approved. Member Barnes seconded the motion and the recommendation was passed unanimously.

Upon a written recommendation, Superintendent Hand recommended the approval to employ the following for the 21st CCLC Summer Program:

1. Sharon Stacy, 3rd, Colbert Heights Elementary
2. Sara Beth Rhudy, 3rd, Colbert Heights Elementary
3. Hannah Brumley, Teacher Aide, Colbert Heights Elementary
4. Caitlyn McCrary, 4th-5th, Hatton Elementary

Member Saint moved that the recommendation be approved. Member Barnes seconded the motion and the recommendation was passed unanimously.

In other business, Superintendent Hand asked the board to attend a Special Board Meeting on Wednesday, May 26, 2021 at 5:00 p.m. at the office of the superintendent.

After no further business, Member Yarber moved that the meeting adjourn. Member Barnes seconded the motion and the motion carried.

President, Sandra James

Member, Ricky Saint

Member, Thomas Barnes

Member, Jackie Witt

Member Thomas Burgess

Member, David Yarber

Secretary, Chris Hand