

Colbert County Schools
Board Meeting
July 29, 2021

The Colbert County Board of Education met on July 29, 2021 at the office of the Superintendent. The time of the meeting was 5:00 p.m. All members were present. The Pledge of Allegiance was recited and an invocation was held.

Upon a motion by Member Saint and a second by Member Burgess, the agenda was approved.

Upon written request Dr. Gale Satchel was approved to address the board in regards to the proposed transfer to Executive Director of Alternative Student Services. Dr. Satchel thanked the board for allowing her to speak. She stated that she did not think that the transfer is best for the students of Colbert County Schools. She went on to speak about the things she was able to accomplish as Federal Programs Director. Dr. Satchel said that she believes that Mr. Buckner or Mr. Montgomery should have the chance to serve as Director of Alternative Student Services.

Superintendent Hand was given an opportunity to address the board in regards to her statements.

In action items, Superintendent Hand recommended the approval of Athletic Transportation Reimbursement and Supplement Guidelines. Member Yarber moved that the recommendation be approved. Member Witt seconded the motion and the recommendation was approved.

Superintendent Hand recommended the approval to pay 5 reading coaches for 3 additional days of summer pay for the purpose of disaggregation of data/analysis, planning, creating, and distributing intervention materials for the start of the school year. Member Witt moved that the recommendation be approved. Member Barnes seconded the motion and the recommendation was approved.

Superintendent Hand recommended the approval of the out-of-state/overnight field trips:

1. Cherokee High School FFA to Montgomery, Alabama to compete in FFA State Dairy Judging event, October 13, 2021-October 14, 2021
2. Cherokee High School FFA to Indianapolis, Indiana to attend National FFA Convention and represent Alabama in the National Parliamentary Procedure Event, October 26, 2021 – October 29, 2021

Member Saint moved that the recommendation be approved. Member Yarber seconded the motion and the recommendation was passed unanimously.

Superintendent Hand recommended the approval of student mobility transfer request. Member Yarber moved that the recommendation be approved. Member Barnes seconded the motion and the recommendation was passed unanimously.

Superintendent Hand recommended the approval to declare technology and other departmental items as surplus, and sequentially dispose of the items in the most feasible and appropriate manner. Member Yarber moved that the recommendation be approved. Member Burgess seconded the motion and the recommendation was passed unanimously.

Superintendent Hand recommended the approval of propane bid contract with Thompson Gas. Member Saint moved that the recommendation be approved. Member Witt seconded the motion and the recommendation was passed unanimously.

Superintendent Hand recommended the approval of fuel bid contract with Carter Oil Co.. Member Witt moved that the recommendation be approved. Member Saint seconded the motion and the recommendation was passed unanimously.

Superintendent Hand recommended the approval of automotive tools and equipment bid contract with MATCO Tools. Member Yarber moved that the recommendation be approved. Member Burgess seconded the motion and the recommendation was passed unanimously.

Upon a written recommendation, Superintendent Hand recommended the approval to accept the following resignation:

1. Taylor Anderson, 6th Grade Teacher, Cherokee Elementary, effective July 20, 2021

Member Saint moved that the recommendation be approved. Member Burgess seconded the motion and the recommendation was passed unanimously.

Upon a written recommendation, Superintendent Hand recommended the approval of the following New Job Assignments: Member Burgess requested that Dr. Gale Satchel be set aside. Superintendent Hand has asked to make a revision to TEAMS Teacher to effective date July 30, 2021

1. Jordan Norris from 3rd Grade Teacher at Leighton Elementary to 3rd Grade Teacher Cherokee Elementary, effective August 2, 2021
2. Erica Blackstock from Science Teacher to Science TEAMS ACT Teacher at Colbert Heights High School, effective July 30, 2021
3. Mitch Morris from Science Teacher to Science TEAMS ACT Teacher at Colbert Heights High School, effective July 30, 2021
4. Isaac Fuller from Math Teacher to Math TEAMS ACT Teacher at Colbert Heights High School, effective July 30, 2021
5. Jacob Walker from Math Teacher to Math TEAMS ACT Teacher at Colbert Heights High School, effective July 30, 2021
6. Matthew Crosswhite from Math Teacher to Math TEAMS ACT Teacher at Colbert Heights High School, effective July 30, 2021
7. Scott Hunter from Science Teacher to Science TEAMS ACT Teacher at Colbert Heights High School, effective July 30, 2021
8. Vickie Williams from Math Teacher to Math TEAMS ACT Teacher at Cherokee High School, effective July 30, 2021
9. Angie Pickens from Science Teacher to Science TEAMS ACT Teacher at Cherokee High School, effective July 30, 2021

10. Juanica Baugh from Science Teacher to Science TEAMS ACT Teacher at Colbert County High School, effective July 30, 2021
11. Austin Phillips from Science Teacher to Science TEAMS ACT Teacher at Colbert County High School, effective July 30, 2021
12. Shera Albright from PreK Auxiliary Teacher to 6th Grade Teacher at Hatton Elementary School, effective August 2, 2021
13. Jessie Underwood from 3rd Grade Teacher Hatton Elementary to 3rd Grade Teacher Cherokee Elementary, effective August 2, 2021

Member Yarber moved that the recommendation be approved. Member Barnes seconded the motion and the recommendation was passed unanimously.

Upon a written recommendation, Superintendent Hand recommended the approval of the following New Job Assignment;

1. Dr. Gale Satchel from Federal Programs Director to Executive Director of Alternative Student Services, effective August 2, 2021

Member Saint moved that the recommendation be approved. Member Witt seconded the motion and the board voted 5 to 1 to approve the recommendation.

Upon a written recommendation, Superintendent Hand recommended the approval to employ the following:

1. Nicki Young, Credit Recovery Facilitator, Colbert County High School, effective August 2, 2021
2. Meredith Black, 5th Grade Teacher, Hatton Elementary School, effective August 2, 2021
3. Donya Ligon, Special Education Teacher, Colbert County High School, effective August 2, 2021
4. Jeanette Green, PreK Auxiliary Teacher, Hatton Elementary, effective August 2, 2021

Member Witt moved that the recommendation be approved. Member Barnes seconded the motion and the recommendation was passed unanimously.

Upon a written recommendation, Superintendent Hand recommended the approval of the following Family Medical Leave:

1. Presley Cantrell, Leighton Elementary effective September 7, 2021 to September 13, 2021

Member Saint moved that the recommendation be approved. Member Barnes seconded the motion and the recommendation was passed unanimously.

Upon a written recommendation, Superintendent Hand recommended the approval of the following Long Term Substitutes:

1. Dana Ratliff for Amanda Wheeler, Colbert Heights Elementary, effective August 2, 2021 to October 4, 2021
2. Lee Ann Gooch for Baylee Porter, Colbert Heights Elementary, effective August 6, 2021 to October 18, 2021
3. Susan Wooten for Presley Cantrell, Leighton Elementary, effective August 6, 2021 to September 10, 2021

Member Saint moved that the recommendation be approved. Member Witt seconded the motion and the recommendation was passed unanimously.

After no further business, Member Burgess moved that the meeting adjourn. Member Yarber seconded the motion and the motion carried.

President, Sandra James

Member, Ricky Saint

Member, Thomas Barnes

Member, Jackie Witt

Member Thomas Burgess

Member, David Yarber

Secretary, Chris Hand