

**Approved Board Action  
June 20, 2024**

**Enclosure A – Personnel**

**Employment** - The board approved the employment of the following individuals:

<b>Name</b>	<b>Location</b>	<b>Position</b>	<b>Effective Date</b>
Jacob Russell	Cherokee High School	Band Director	July 22, 2024
Kamiya Thorne	Cherokee High School	Computer Science Teacher/Girl's Varsity Basketball Coach	August 1, 2024
Chastity Cunningham	Systemwide	Itinerant Special Education Paraprofessional	August 1, 2024
Kate Hladkykh	Systemwide	Itinerant Special Education Paraprofessional	August 1, 2024
Michael Burkett	Colbert County High School	10th/11th Grade English Teacher	August 1, 2024
Meghan Clark	Colbert County High School	7th/8th Grade English Teacher	August 1, 2024
Alexis Green	Colbert County High School	8th Grade History Teacher	August 1, 2024
Kelli Walker	Leighton Elementary School	Half-Time Assistant Principal	July 1, 2024
Jacquelyn McAnnally	System-wide	Child Nutrition Program Assistant	July 31, 2024
Stephanie Thompson	System-wide	Child Nutrition Program Assistant	July 31, 2024
Amanda Prestage	System-wide	Child Nutrition Program Assistant	July 31, 2024
Seth Lewey	Colbert Heights Elementary School	Assistant Principal	August 1, 2024

Anna Kay Shirley	Colbert Heights Elementary School	3rd Grade Teacher	August 1, 2024
Lorin Breanne Crowden	Colbert Heights Elementary School	Custodian	July 1, 2024
Jodi Vandiver	Colbert Heights Elementary School	Attendance Secretary	August 1, 2024
Lance Mitchell	Colbert Heights High School	Principal	July 1, 2024
Jacob Walker	New Bethel Elementary School	Principal	July 1, 2024
Bethany Taylor	New Bethel Elementary School	Bookkeeper/Secretary	August 1, 2024
Nathan Fuller	Central Office	Special Education Administrator	July 1, 2024

**Resignation of Position - The Board approved the resignation of position for the following individuals:**

<b>Name</b>	<b>Location</b>	<b>Position</b>	<b>Effective Date</b>
Jared King	Colbert Heights High School	Principal	June 30, 2024
Jennifer Morgan	Colbert County High School	10th/11th Grade English Teacher	May 24, 2024
Mackenzie Roberts	Colbert County High School	7th/8th Grade English Teacher/ Head Softball Coach	May 24, 2024
Richard Shaw	Colbert Heights High School	7th/8th Grade History Teacher	June 3, 2024
Karly Herring	New Bethel Elementary School	Secretary/ Bookkeeper	July 1, 2024
Michelle Deaton	Colbert Heights High School	Special Education Teacher	May 24, 2024
Maria Kerstiens	Colbert Heights High School	8th/9th Grade English Teacher	June 4, 2024
Tiffani Fuqua	Central Office	Special Education Administrator	July 1, 2024

Cecil Smith	Cherokee Elementary School	Custodian	June 26, 2024
Laura Riner	Cherokee Elementary School	Pre-K Teacher	June 14, 2024
Regina Burns (retiring)	Cherokee Elementary School	Reading Interventionist	August 1, 2024

**Contracted Position-** The Board approved the following individuals:

Name	Location	Position	Effective Date
Kaitlyn Wallace Scharff	Leighton Elementary School	Registered Nurse	August 1, 2024
Micah McCulloch	Colbert County High School	JAG Multi-Year Specialist	August 1, 2024

**Internal Transfer –** The Board approved the following transfer:

Name	Location	Position	Effective Date
Stephanie Brooke Cunningham	From: Bus Shop To: Central Office	From: Federal Programs Secretary Bookkeeper/Transportation & Maintenance Secretary To: Federal Programs Secretary Bookkeeper	July 1, 2024

**Long-Term Substitute -** The Board approved the following individual:

Name	Location	Position	Effective Date
Jacob Moore	Colbert Heights Elementary School	5th Grade Science/Social Studies	August 1, 2024 - December 20, 2024
John Smith	Colbert County High School	Paraprofessional (Kelly Services)	August 1, 2024 - May 23, 2024

- The Board approved Maternity Leave/FMLA for Kitorian Boutwell, a teacher at Colbert Heights Elementary School, effective August 19, 2024, through October 31, 2024.
- The Board approved Maternity Leave/FMLA for Molly Finley, a teacher at Cherokee Elementary School, effective August 1, 2024, through September 2, 2024.

- The Board approved Luke Stokes to be a Junior High Football Volunteer Assistant at Colbert Heights High School, contingent on him completing all of his NFHS requirements, effective June 21, 2024. (this is a non-paid position)

**Literacy Summer Camp** - The Board approved to pay the following individuals \$35/ hour paid for by ESSER Reserve funds. The program will be from June 10-27 from 7:30 AM - 2:00 PM.

Name	Location
Ashley Jackson	Hatton Elementary School
Abby Franks	Colbert Heights Elementary School
Bonnie Richardson	Colbert Heights Elementary School

**Nurses for Summer Programs**- The Board approved to pay the following individuals \$40/hour paid from local funds. They will cover June's 21st Century Program, Literacy Camp, and Numeracy Camp.

Name	Location
Kristi Wallace, LPN	Cherokee Elementary School
Callie Clay, LPN	Colbert Heights Elementary School
Regina Stracener, LPN	Leighton Elementary School

**21<sup>st</sup> CCLC Summer Program 2024 Staff Approval**- The Board approved the following staff for the 21st CCLC Summer Program 2024: Staff to Student Ratio is required to be 1 to 12, the number of staff needed will be determined by registration numbers and the ratio. Salary and benefits will be funded by the 21<sup>st</sup> CCLC Grant. 21<sup>st</sup> CCLC Summer Program Hours of Operation Monday-Thursday, June 3-June 27, 7:30 am-2:00 pm. Effective June 3, 2024.

Name	School	Position	Duration of Employment
Lesa Rose	LES	Program Teacher	Week 1 of the program as needed
Holly Sullivan	CES	Teacher Aide	4 days per week

**Parent University Stipend-** The Board approved for Colbert County staff that completes work on Parent University for the 2023-2024, 2024-2025, and 2025-2026 school years to be paid \$50/hour worked outside of employee contract hours. This stipend will be paid through the Stronger Connections Grant Funding through FY26. The following list is possible staff to help:

Natalie Coker	Kaci Colbert
Emily Counce	Emiley Crisler
Katie Dalrymple	Tina Green
Bethany Hale	Deahna Jackson
Latoria Jones	Tonia Klyce
Mollie Lawler	Leah Lockett
Kim Neal	Matt Osborn
Lori South	Tennille Sullivan
Teresa Ricketts	Jera Prestage
Kinsey Berryman	Keri Jackson
Kasey Williams	Candee Witt
Brad King	

**AMSTI Training Stipend-** The Board approved for teachers to receive a stipend of \$125.00 a day for voluntarily attending AMSTI training in the summer paid for by ESSER funds.

**Kindergarten Camp-** The Board approved to pay the following individuals \$150 for conducting their Kindergarten Camp at Hatton Elementary School on June 18, 2024 from 8:00 a.m. to 12:00 p.m.

- Krissy Thorp Wann
- Ashby King

**Summer School-** The Board approved to pay the following individual \$30/hour to work the Summer School Program at Colbert County High School; funding will be from the Special Education Department

- Skylar Holden

### **Enclosure B – Monthly Financial Report and Expenditures**

The Board approved the Reconciled Monthly Financial Report for the month of April 2024 as presented (and attached). Payroll: \$2,573,545.17. Bills and Accounts: \$921,085.45. All bank statements have been reconciled back to the general ledger. These reconciliations are part of the Monthly Financial Statements for the month ending April 30, 2024.

### **Enclosure C- Band Camp Instructors**

The Board approved the following individuals to help with instruction for Band Camp this summer:

#### **Colbert Heights:**

**David Wiseman:** Band Director (Substituting for Mrs. Kirk)

**Avery Witt:** Overall Horn Instructor

**Bridgett Gauvin:** Woodwind Instructor

**Mackenzie Britton:** Woodwind Instructor

**Vallaree Huckaba:** Woodwind Instructor

**Daurian Lewis:** Lead Brass Instructor

**Gracie Mestas:** Low Brass Instructor

**Lucas Cornelius:** Percussion Instructor

**Audrey Joiner:** Color Guard Sponsor

**Bri Harbison:** Color Guard Choreographer

**Mattie Johnson:** Majorette Sponsor

**Erin Campbell:** Percussion Instructor

#### **Colbert County:**

**Jake Smith:** Percussion

**Caitlin Sparks:** Color Guard

### **Enclosure D- Declaration of Surplus**

The Board approved the following items to be declared surplus:

- COVID supplies: 500 cloth masks; 100 boxes of 3-layer masks (50-count each box)

### **Enclosure E- Field Trip Requests**

The Board approved the following overnight/out of state trips:

#### **Cherokee High School**

Date: July 8, 2024- July 10, 2024

- To: Raymond, MS
- Person(s) in Charge: Daryl Behel
- Group/Class: FFA Officers
- Method of Travel: Private Vehicles
- Purpose: To attend FFA Summer Leadership Camp

## **Colbert County High School**

Date: June 26, 2024- June 27, 2024

- To: Jacksonville State University
- Person(s) in Charge: Michael Ricks
- Group/Class: 8th -12th grade basketball players
- Method of Travel: Private Vehicles
- Purpose: To attend Basketball Camp

### **Enclosure F- Private Treaty of Donation**

The Board approved the following donation:

- Tishomingo County School District is donating 450 auditorium seats that have been deemed as surplus to Cherokee High School, with the agreement that Cherokee High School will pick them up once available.

### **Enclosure G- Purchases and Renewals**

The Board approved the following purchases:

- FRONTLINE TIME & ATTENDANCE KIOSKS- total cost \$34,963.00
- Kaseya VSAX Device Management platform in the amount of \$58,159.78- Technology funded
  - This software will allow Technology to more efficiently manage devices throughout the district and push out software, updates, and security fixes to devices en masse. Also included is Remote Service so our technicians can log in to user computers to remotely troubleshoot.
- 200 ASUS Student devices in the amount of \$100,420.00-Technology funded
  - Number of devices needed to replace end-of-life hardware and for increased student enrollment for the beginning of the 24-25 school year.
- Renewal of Microsoft License in the amount of \$14,950.00 for all Windows computers- Technology funded
  - Yearly Subscription Renewal

### **Enclosure H- New Job Descriptions**

The Board approved the following job descriptions:

- Shop Assistant
- Transportation/Maintenance Secretary

### **Enclosure I- Policies and Plans**

The Board approved the following policies and plans:

- 2024-2025 Student & Staff Acceptable Use Policy
  - Yearly Update
- 2024-2025 Internet Safety Policy
  - Update for Federal Child Internet Protection Act
- Colbert County Schools Cyber Incident Response Plan
  - Required by Alabama Law

### **\*Information Only, No Action Needed\***

- Correction of Clerical Error- The approval date for the hire of Chastity Cunningham and Kate Hladkykh changed from May 16, 2024, to June 20, 2024.
- Jera Prestage is a Building Based Math Coach under the umbrella of OMI(Office of Mathematics Improvement). Her position has been funded by AMSTI, as a nine-month employee; she will now be funded by OMI, as a ten-month employee.