

Enclosure A – Personnel

Employment - The board approved the employment of the following individuals:

Name	Location	Position	Effective Date
Shannon Edmondson	Cherokee High School	Social Studies Teacher/ Head Boys Basketball Coach(contingent on Alabama certification)	August 1, 2024
Ashley Jackson	Leighton Elementary School	5th Grade Teacher	August 1, 2024
Leanna Paige Taylor	Cherokee Elementary School	Custodian	June 1, 2024
Emily Gann	Colbert Heights Elementary School	2nd Grade Teacher	August 1, 2024
Cara Grace Carroll	Hatton Elementary School	Special Education Teacher	August 1, 2024
Kalli Slay Hodges	Hatton Elementary School	Elementary Teacher (contingent upon certification)	August 1, 2024
Chastity Cunningham	Systemwide	Itinerant Special Education Paraprofessional	August 1, 2024
Kate Hladkykh	Systemwide	Itinerant Special Education Paraprofessional	August 1, 2024

Contracted Position- The board approved the following individual:

Name	Location	Position
Pamela Lenz	Systemwide- as needed	Stronger Connections Grant Assistant (June 3, 2024 - September 30, 2026)

Resignation of Position - The board approved the resignation of position for the following individuals:

Name	Location	Position	Effective Date
Sandra Cooper (retiring)	Colbert County High School	Paraprofessional	June 1, 2024
Tammy Wadkins	Cherokee Elementary School	Custodian	June 1, 2024
Kathy Vaughn	Colbert Heights Elementary School	Custodian	June 28, 2024

Non-Renewal of Employment - The board approved for non-renewal of the following employees:

Name	Location	Position	Effective Date
Chelsey Johnson	Leighton Elementary School	5th Grade ELA Teacher	May 24, 2024
Brandon Balentine	Colbert Heights High School	Secondary Interventionist	May 24, 2024
Abigail Seal	Colbert Heights Elementary School	Attendance Secretary	May 24, 2024
Caitlin McCrary	Hatton Elementary School	2nd Grade Teacher	May 24, 2024
Maddie Grace Bailey	Hatton Elementary School	1st Grade Teacher	May 24, 2024
Haley Moore	Hatton Elementary	Special Education Teacher	May 24, 2024

Numeracy Summer Camp -The Board approved paying the following individuals \$35/hour paid for by ESSER Reserve funds. The program will be from June 10-27 from 7:30 AM - 2:00 PM.

Name	Location
Jera Prestage	Hatton Elementary School

Literacy Summer Camp - The board approved to pay the following individuals \$35/hour paid for by ESSER Reserve funds. The program will be from June 10-27 from 7:30 AM - 2:00 PM.

Name	Location
Morgan Wyatt	Colbert Heights Elementary School
Jeneen Stewart- Nurse	Hatton Elementary School- to be paid \$40 per hour from Special Education funding/General funding

21st CCLC Salaries for the Summer Program 2024- The board approved the 21st CCLC Salaries for the Summer 2024 at Colbert Heights Elementary, Hatton Elementary, Leighton Elementary, and Cherokee Elementary:

- Site Lead - \$35.00
- Certified Teacher - \$30.00
- Non-Certified Teacher - \$25.00
- Teacher Aide (age 18 and up) - \$18.00

21st CCLC Summer Program 2024 Staff Approval- The board approved the following staff for the 21st CCLC Summer Program 2024: Staff to Student Ratio is required to be 1 to 12, the number of staff needed will be determined by registration numbers and the ratio. Salary and benefits will be funded by the 21st CCLC Grant. 21st CCLC Summer Program Hours of Operation Monday-Thursday, June 3-June 27, 7:30 am-2:00 pm.

Name	School	Position	Duration of Employment	
Amy Michael	CHES	Site Lead	2/3 days a week	
Dneise Henson	CHES	Site Lead	2/3 days a week	
Tiffanie Stewart	CHES	Certified Teacher	2/3 days a week	
Debbie Mitchell	CHES	Non-Certified teacher	2/3 Days a week	
Paula Brown	CHES	Non-Certified Teacher	4 days a week	
Brooke McCormack	CHES	Certified Teacher	4 days a week	
Molly Lawler	CHES	Non-Certified Teacher	2/3 day a week	

Jodi Vandiver	CHES	Non-Certified Teacher	2/3 day a week	
Patricia Tubbs	CHES	Non-Certified Teacher	4 days a week	
Emily Gann	CHES	Certified Teacher	1 st week	
Caden Hyde	CHES	Teacher Aide	4 days a week	
Caroline Clark	CHES	Teacher Aide	4 days a week	
Zoe Henson	CHES	Non-Certified Teacher	2 days a week	STEAM
Chloe Henson	CHES	Certified Teacher	2 days a week	Art
Devona Watson	CHES	Bus Driver	5 days	NBES to CHES Each Day
Andrea Pless	HES	Site Lead Teacher	2/3 days a week	
Joy Hollingsworth	HES	Certified Teacher	4 days a week	STEAM/ART
Pam Duncan	HES	Non-Certified Teacher	1 day a week	
Krista Chase	HES	Non-Certified Teacher	6 weeks	
Beth Brickner	HES	Certified Teacher	1 st week if needed	
Emily Kirchner	HES	Certified Teacher	1 st week if needed	
Misty Terry	HES	Certified Teacher	1 st week if needed	
Yatisha Jarmon	HES	Teacher Aide	4 days a week	
Kelly Berry	HES	Teacher Aide	Based on need	
Candee Witt	CES	Site Lead	4 days a week	

Shaler Grigsby	CES	Certified Teacher	1 st Week	
Geri Askew	CES	Certified Teacher	1 st Week	
Janese Green	CES	Certified Teacher	1 st Week	
Natasha Durham	CES	Certified Teacher	1 st Week	
Darlene Kennedy	CES	Teacher Aide	4 days a week	
Tonya Giba	CES	Teacher Aide	4 days a week	
Stacy Berryman	LES	Site Lead	4 days a week	
Kasey Hallmark	LES	Certified Teacher	4 days a week	
Cassidy Counce	LES	Certified Teacher	4 days a week	
Brandon Berry	LES	Certified Teacher	2 days a week	
Christy Henson	LES	Non-Certified Teacher	4 days a week	
Amanda Winborn	LES	Teacher Aide	4 days a week as needed	
Nyesha Ricks	LES	Teacher Aide	4 days a week as needed	
Heather Sheaks	LES	Teacher Aide	4 days a week as needed	
Angie Laboone	LES	Certified Teacher	1 st week if needed	
Amy Poovey	LES	Certified Teacher	1 st week if needed	
Shawna Shelnut	LES	Teacher Aide	1 st week if needed	

Enclosure B – Monthly Financial Report and Expenditures

The board approved the Reconciled Monthly Financial Report for the month of February 2024 as presented (and attached). Payroll: \$2,593,641.94. Bills and Accounts: \$969,682.03. All bank statements have been reconciled back to the general ledger. These reconciliations are part of the Monthly Financial Statements for the month ending February 29, 2024.

The board approved the Reconciled Monthly Financial Report for the month of March 2024 as presented (and attached). Payroll: \$2,610,198.76. Bills and Accounts: \$1,208,142.15. All bank statements have been reconciled back to the general ledger. These reconciliations are part of the Monthly Financial Statements for the month ending March 31, 2024.

Enclosure C- Matching Funds

The board approved the following matching funds:

- Colbert Heights High School: \$6,029 to resurface parts of the parking lot. The parking lots will be resurfaced tentatively the first week of June.

Enclosure D- Purchase Order/ Purchase

The board approved the following purchase order and purchases:

- **Purchase Order:** Ambit Solutions-Leighton Elementary Intercom System: \$46,571.10
- Colbert County High School Gymnasium Bleachers: \$198,400.00
- Colbert Heights High School Gymnasium Bleachers: \$187,494.00

**Bleacher material to be purchased through Sourcewell Cooperative using AT&T Capital Outlay Funds.

Enclosure E- Summer School/Extended School

The board approved the following plans for Summer School and Extended School Year:

Location: Colbert Heights High School- Summer School

- **Dates:** June 3rd - June 27th; Monday-Thursday
- **Time:** 8:30 a.m. to 11:30 a.m.
- **Person in charge:** Mitch Morris as Facilitator; Tammy Jeffreys and Eli Fuller as Alternate Facilitators
- **Pay:** \$30 per hour; paid from Summer School funds/General Funds

Location: Leighton Elementary and Colbert County High School- Extended School Year

- **Dates:** June 4th - June 27th; Tuesdays, Wednesdays, Thursdays
- **Time:** 9:00 a.m. to 11:00 a.m. at LES; 12:00 p.m. to 2:00 p.m. at CCHS
- **Staff:** Anna Underwood(on contract); Melissa Green; Mollie Lawler; Julia Holden; Talina Hand-Nurse
- **Pay:** \$40 per hour

Enclosure F- Field Trip Requests

The board approved the following overnight/out of state field trips:

Colbert County High School

Date: June 24, 2024 - June 28, 2024

- To: Atlanta, Georgia
- Person(s) in Charge: Joseph Bennett
- Group/Class: 10th grade student
- Method of Travel: private vehicles
- Purpose: To compete at the Skills USA National Conference

Colbert Heights High School

Date: June 24, 2024 - June 28, 2024

- To: Atlanta, Georgia
- Person(s) in Charge: Isaac Wingo
- Group/Class: Three students
- Method of Travel: private vehicles
- Purpose: To compete at the Skills USA National Conference

Colbert Heights High School

Date: June 4, 2024 - June 7, 2024

- To: Montgomery, Alabama
- Person(s) in Charge: Adam Ball
- Group/Class: FFA
- Method of Travel: private vehicles
- Purpose: To attend the State FFA convention

Enclosure G- Declaration of Surplus

The board approved the following item to be declared surplus:

- Jacobsen Textron LF 3400 Reel Mower; Board Number- 017643; Colbert Height High School; to be sold

Enclosure H- Capital Project Bid Approval

The board approved the following Bid:

- Leighton Elementary School Window Replacement- H&N Construction for the total amount of \$133,667.00

Information Only, No Action Needed

- Long-Term Paraprofessionals (Substitute) hired through Kelly Services to work for the 2023-2024 school year: Kaitlyn Wallace
- *Correction on the times listed last Board Meeting for the Literacy and Numeracy Camps for this summer: Both camps will be from 7:30 a.m. to 2:00 p.m.