

New Business

Enclosure A – Personnel

Employment - The Board approved the employment of the following individuals:

Name	Location	Position	Effective Date
Tennille Sullivan	Central Office	SIS Data Specialist and Itinerant System-Wide Counselor	November 21, 2022
Leatonia Klyce	Central Office	Lead School Nurse	December 2, 2022
Emma Claire Bragwell	Colbert Heights Elementary School	Elementary Teacher (Contingent upon Alabama certification in Elementary Education)	December 5, 2022
Blake Bowling	Cherokee High School	B-Team Boys Basketball Coach	November 7, 2022
Deahna Jackson	Colbert Heights High School	Junior Varsity Cheerleading Coach	November 1, 2022

Resignation of Position - The Board approved the resignation of position for the following individuals:

Name	Location	Position	Effective Date
Chloe Burwell	Colbert County High School	Special Education Teacher	November 18, 2022* (See Amendment of Resignation)
Nicholas Maez	Colbert County High School	Special Education Teacher	November 7, 2022
Whitney Hoffman-Maez	Colbert Heights Elementary School	Elementary Teacher	November 10, 2022
Kayla Stewart	Colbert County High School	History Teacher	December 20, 2022

Resignation of Employee Supplement - The Board approved the resignation of supplement for the following individuals:

Name	Location	Position	Effective Date
Jonathan Owens	Cherokee High School	B-Team Boys Basketball Coach	November 7, 2022
Kayla Stewart	Colbert County High School	Varsity and Junior High Volleyball Coach	December 20, 2022

Temporary Contracted Employment - The Board approved the following temporary contracted employment:

Name	Location	Position
Tammy Dalrymple	Central Office	Interim Lead School Nurse
Frances Amita Smith	Central Office	Part-time ESSER Accountant (Paid for with ESSER Funds)

21st CCLC After School Program Employment - The Board approved the following 21st CCLC After School Program individual:

Name	Location	Position	Effective Date
Patricia Tubbs	Colbert Heights Elementary School	Substitute Program Teacher	October 24, 2022

21st CCLC After School Program Rate of Pay: The Board approved the following rate of pay for the 21st CCLC After School Program effective October 1, 2022:

Supplement amounts:

- Certified Program Teacher from \$22.00 to \$25.00 an hour
- Non-Certified Program Teacher from \$20.00 to \$22.00 an hour
- Teacher Aide from \$15.00 to \$18.00 an hour

After School Literacy Tutoring Program - The Board approved to pay the following individual \$40/hour. The program will run two to three hours and two days per week as required by the Alabama Literacy Act:

Name	Location
Victoria Jackson	Cherokee Elementary School
Blake Jarmon	Leighton Elementary School

New Teacher Mentor List - The Board approved the following individuals listed as mentors to receive the \$1,000 mentor supplement which is paid through the ALSDE:

Mentor	Mentee	School
Tiffani Fuqua	Craigus Nelson	Cherokee Elementary School
Angela Pickens	Caitlin Crawford	Cherokee High School
Chris Corsbie	Anna Russell	Colbert County High School
Denise Russell	Jerwan Thompson	Colbert County High School
Sabrina Underwood	New Special Education Teacher Hire(s)	Colbert County High School
Karen Farris	Emma Claire Bragwell (New Hire as of December 5, 2022)	Colbert Heights Elementary School
Meagan Rumble	Amelia Elrod	Colbert Heights Elementary School
Crystal Rutland	Richard Shaw	Colbert Heights High School
Ashby King	Kelsee Atkinson	Hatton Elementary School
Nick Cottrell	Brandon Berry	Hatton Elementary School
Jera Prestage	Caitlin McCrary	Hatton Elementary School
Ashley Isbell	Haley Moore	Hatton Elementary School
Amy Poovey	Latoya Williams	Leighton Elementary School
Blake Jarmon	Amanda Michael	Leighton Elementary School

Long-Term Substitute - The Board approved the following individuals to fill a leave of absence:

Name	Location	Position	Effective Date
Emily Casey	Colbert Heights Elementary School	Elementary Teacher (Contingent upon Alabama certification in Elementary Education)	February 15 - April, 27, 2023
Baylee Drain	Colbert Heights Elementary School	Elementary Teacher (Contingent Upon Issuance of Substitute License)	November 14, 2022 - March 1, 2023 and March 24 - May 25, 2023

Leave of Absence Without Pay - The Board approved for Leave without pay for the following employee:

Name	Location	Position	Effective Date
Baylee King	Cherokee Elementary School	6th Grade Teacher	February 6 - April 3, 2023

***Amendment of Resignation** – The Board approved for Chloe Burwell, Special Education Teacher at Colbert County High School, to amend her resignation date from November 11, 2022 to November 18, 2022.

Enclosure B – Monthly Financial Report and Expenditures

The Board approved the Reconciled Monthly Financial Report for the month October, 2022 as presented (and attached). Payroll: \$2,537,171.57. Bills and Accounts: \$890,169.21. All bank statements have been reconciled back to the general ledger. These reconciliations are part of the Monthly Financial Statements for the month ending October 31, 2022.

Enclosure C – Field Trip Requests

The Board approved the following overnight/out of state trips: Field trip forms attached.

Cherokee High School

- Date: February 24, 2023
- To: Mississippi State University - Starkville, MS
- Person in Charge: Daryl Behel
- Group/Class: Agriculture and FFA Students (7-12)
- Method of Travel: School bus
- Purpose: To tour the Mississippi State University’s dairy and milk/cheese plant

Colbert County High School

- Date: March 26-30, 2023
- To: 2023 Gulf Coast Classic in Gulf Shores, AL
- Person in Charge: MacKenzie Roberts
- Group/Class: Varsity Softball
- Method of Travel: Private Cars
- Purpose: Varsity softball tournament at the Gulf Shores Sports Complex

Enclosure D – Vehicle Purchases

The Board approved the following vehicles to be purchased with A&T Funds from ALSDE:

# of Vehicles	Vehicle	Amount
2	2023 Chevrolet Silverado 2500HD 4WD Double Cab 162” Work Truck	\$55,623.65

1	2022 Chevrolet Silverado 2500HD 4WD Crew Cab 159” Custom	\$54,911.55
1	2022 Transit 350 Cargo AWD High 148” with Cargo System	\$60,515.00
		Total: \$226,673.85

Enclosure E – 2022-2023 Student Mobility and Transfer Requests

The following have been reviewed by the school principal and Superintendent Hand. The Board approved the following transfer requests:

1. Izzyllie Rikard - from Leighton Elementary School to Colbert Heights Elementary School
2. Natalie Rikard - from Leighton Elementary School to Colbert Heights Elementary School

Enclosure F - Use of Matching Funds

The Board approved the use of matching funds in the following area:

Cherokee High School

- Five Interactive Boards

Total Cost: \$12,875.30

State Technology and School General Fund: \$9,530.30

Requested Matching Funds: \$3,345.00 (Cherokee High School’s Remaining Matching Fund Allotment)