

Colbert County Schools
Board Meeting
May 20, 2022
11:00 a.m.

1. Call to Order/Roll Call
2. Pledge of Allegiance/Invocation
3. Approval of Agenda
4. Approval of Consent Agenda
5. Superintendent's Report
Character In Action Student Recognition – Mrs. Emily Counce
6. Action Items
 - A. Old Business
Approval to suspend the reading of the minutes of the April 21, 2022 and May 5, 2022 Board Meetings and approve as presented.
 - B. New Business
 - Enclosure A – Personnel
 - Enclosure B – Revised Job Description
 - Enclosure C – Monthly Financial Reports and Expenditures
 - Enclosure D – Field Trip Request
 - Enclosure E – Quotes for Renewal of Renaissance Products and Services
 - Enclosure F – Bid Item
7. Other Business
8. Adjourn

New Business

Enclosure A - Personnel

Employment: Superintendent Hand recommends Board approval of employment the following employee:

Name	Location	Position	Effective Date
Fred Abernathy	Central Office	Director of Special Education (His pay will be based on the CCS Director pay matrix at step 10 with Ed.S., D.O., and the 504 supplement.)	July 1, 2022
Wade Turberville	Transportation Department	Executive Director of Transportation and Federal Programs	July 1, 2022
Caitlin McCrary	Hatton Elementary School	6 th Grade Teacher (pending issuance of Alabama teaching certification)	Beginning of 2022-2023 school year
Lindsey Killen	Hatton Elementary School	6 th Grade Teacher (pending issuance of Alabama teaching certification)	Beginning of 2022-2023 school year
Haley Moore	Hatton Elementary School	Special Ed Teacher (K-3)	Beginning of 2022-2023 school year
Emily Young	Cherokee Elementary School	Kindergarten Teacher	Beginning of 2022-2023 school year
Natasha Durham	Cherokee Elementary School	Kindergarten Teacher	Beginning of 2022-2023 school year
Ryan Reid	Cherokee Elementary School	1 st Grade Teacher	Beginning of 2022-2023 school year

Contract Extension: Superintendent Hand recommends Board approval of a contract extension of fifteen days for the following employee:

Name	Location	Position	Effective Date
Daryl Behel	Cherokee High School	Agriscience Teacher	Summer 2022 (funded by Agriscience Extended School Year Grant) – extend 2021-2022 contract by 14 days

Resignation: Superintendent Hand recommends Board approval of the resignation for the following individuals:

Name	Location	Position	Effective Date
Gina Carr	Cherokee Elementary School	Lead Pre-K Teacher	May 27, 2022
Ashley Jackson	Colbert Heights Elementary School	Interventionist/Teacher	May 26, 2022

Chelsea Payne	Central Office	Family and Community Engagement Liaison	August 5, 2022
Bethany Pettus	Leighton Elementary School	Pre-K Teacher	May 27, 2022
Presley Cantrell	Leighton Elementary School	Elementary Teacher	May 27, 2022

Voluntary Transfer: Superintendent Hand recommends Board approval of the voluntary transfer of the following individual:

Name	Location	Position	Effective Date
Brandy Johnson	From Hatton Elementary School to Leighton Elementary School	2 nd Grade Teacher	Beginning of 2022-2023 school year
Ashley Isbell	From half-time Colbert Heights Elementary School/ half-time Leighton Elementary School to full-time Hatton Elementary School	Special Ed Teacher	Beginning of 2022-2023 school year
Kimberly Thompson	From full-time Special Ed Teacher, Leighton Elementary School to half-time Leighton Elementary School Special Ed Teacher/half-time Psychometrist	Teacher/ Psychometrist	Beginning of 2022-2023 school year
Chloe Burwell	From full-time Hatton Elementary School to full-time Colbert County High School	Special Ed Teacher	Beginning of 2022-2023 school year
Kellie Walker	From full-time Hatton Elementary School to full-time Leighton Elementary School	Special Ed Teacher	Beginning of 2022-2023 school year
Bailey Britt	From full-time Colbert Heights High School to full-time Colbert Heights Elementary School	Special Ed Teacher	Beginning of 2022-2023 school year
KACEY HALLMARK	From Hatton Elementary to Cherokee Elementary School	Pre-K Lead Teacher (contingent upon issuance of Alabama teaching certification)	Beginning of 2022-2023 school year
CASSIDY TAYLOR	Leighton Elementary School	From Pre-K Auxiliary Teacher to Lead Teacher (contingent upon	Beginning of 2022-2023 school year

		MOU with Athens State University)	
JEANETTE GREEN	From Hatton Elementary School to Leighton Elementary School	Pre-K Auxiliary Teacher	Beginning of 2022-2023 school year

Non-Renewal of Employment: Superintendent Hand recommends Board approval of non-renewal of the following employees:

Name	Location	Position	Effective Date
Jennifer Richardson	Colbert Heights Elementary School	3 rd Grade Teacher	May 27, 2022
Alanson Holiday-Ragland	Cherokee High School	Business Education Teacher	May 27, 2022

Change in Effective End of Contract: Superintendent Hand recommends Board approval of the change in end of contract of the following employee:

Name	Location	Position	Effective Date
Roy Williams	Colbert Heights High School	Interim Principal	May 27, 2022 (instead of June 3, 2022)

2022 21st CCLC Summer Program Employment: Superintendent Hand recommends summer employment for the following individuals be accepted.

Name	Location	Position	Effective Date
Dana Ratliff	Colbert Heights Elementary School	21 st CCLC Summer Program Teacher	June-July, 2022
Melissa Guerra	Colbert Heights Elementary School	21 st CCLC Summer Program Site Lead	June-July, 2022
Maria Kersteins	Colbert Heights Elementary School, Hatton Elementary School, Cherokee Elementary School	21 st CCLC Summer Program Theater Teacher	June-July, 2022
Caitlyn McCrary	Hatton Elementary School	21 st CCLC Summer Program Teacher	June-July, 2022

Summer Program Employment: Superintendent Hand recommends summer employment for the following individuals be accepted.

Name	Location	Position	Effective Date
Mitch Morris	Colbert Heights High School	Summer School Teacher	June-July, 2022
Tammy Jeffreys	Colbert Heights High School	Summer School Teacher	June-July, 2022
Jacob Walker	Colbert Heights High School	Summer School Teacher (Alternate)	June-July, 2022

Special Education Extended School Year Employment: Superintendent Hand recommends Special Education Extended School Year employment for the following individuals be accepted.

Name	Location	Position	Effective Date
Melissa Green	System-wide	Teacher	June-July, 2022

Mollie Lawler	System-wide	Teacher	June-July, 2022
Denise Wood	System-wide	Teacher	June-July, 2022
Savannah Latham	System-wide	Speech-Language Therapist	June-July, 2022
Katlyn Wallace	System-wide	Nurse	June-July, 2022

Summer Literacy Employment: Superintendent Hand recommends Summer Literacy employment for the following individuals be accepted.

Name	Location	Position	Effective Date
Andrea Pless	System-wide	Teacher	June-July, 2022
Haley Gargis	System-wide	Teacher	June-July, 2022
Ashby King	System-wide	Teacher	June-July, 2022
Lynette Berry	System-wide	Teacher	June-July, 2022
Ashley Harris	System-wide	Teacher	June-July, 2022
Tena Flanagan	System-wide	Teacher	June-July, 2022
Angie LaBoone	System-wide	Teacher	June-July, 2022
Morgan Pate	System-wide	Teacher	June-July, 2022
Seth Lewey	System-wide	Teacher	June-July, 2022
Ashley Jackson	System-wide	Teacher	June-July, 2022
Madelyn Hatcher	System-wide	Teacher	June-July, 2022
Azhala Reeder	System-wide	Teacher	June-July, 2022
Brittane Beasley	System-wide	Teacher	June-July, 2022
Regina Burns	System-wide	Teacher	June-July, 2022
Candee Witt	System-wide	Teacher	June-July, 2022
Candi Rutland	System-wide	Teacher	June-July, 2022
Ashley Hogeland	System-wide	Teacher	June-July, 2022
Christy Henson	System-wide	Aide	June-July, 2022
Tonya Gibe	System-wide	Aide	June-July, 2022

Enclosure B – Revised Job Description

Superintendent Hand recommends Board approval of revisions to the job description below (attached):
Director of Curriculum, Instruction, and Assessment.

Enclosure C – Monthly Financial Report and Expenditures

Superintendent Hand recommends approval of the Reconciled Monthly Financial Report for the month of April, 2022 as presented (and attached). Payroll: \$2,394,867.08, Bills and Accounts: \$885,369.00
All bank statements have been reconciled back to the general ledger. These reconciliations are part of the Monthly Financial Statements for the month ending April 30, 2022.

Enclosure D – Field Trip Request

School: Colbert Heights High School
Date: June 7-10, 2022
To: Montgomery, AL
Person in Charge: Mr. Adam Ball
Group/Class: FFA Students
Method of Travel: Private Vehicles
Purpose: State FFA convention

Enclosure E – Renewal of Contract for Renaissance Products and Services

Superintendent Hand recommends approval of the quote submitted by Renaissance for renewal of our three-year contract as follows. (ESSR3 funds are being used)

Contract includes all schools: myON, Renaissance Accelerated Reader, Renaissance Freckle, Renaissance myON News and Renaissance Start 360 in the (total) amount of \$469,454.77

Contract includes all schools: Schoolzilla in the (total) amount of \$69,450.00

Enclosure F - Bids

Superintendent Hand recommends approval of the bid submitted by Ber-Vel for a Combi-Oven for Colbert Heights High School in the amount of \$19,700.00.