

Colbert County Schools  
Board Meeting  
December 16, 2021

The Colbert County Board of Education met on December 16, 2021 at the office of the Superintendent. The time of the meeting was 5:00 p.m. The Meeting was called to order by Member Yarber. All members were present except Member James. The Pledge of Allegiance was recited and an invocation was held.

Upon a motion by Member Burgess and a second by Member Barnes, the agenda was approved.

Upon a motion by Member Burgess and a second by Member Barnes, the minutes of the November 18, 2021 Board Meeting was approved.

Superintendent Hand addressed the board with his report. During this time Mrs. Katie Dalrymple presented assessment data for the district.

In action items, Superintendent Hand recommended the approval of the Scholastic Month Payroll \$2,239,339.55 and the Bills and Accounts \$761,752.59 for November 2021. Member Witt moved that the recommendation be approved. Member Burgess seconded the motion and the recommendation was passed unanimously.

Superintendent Hand recommended the approval to increase substitute pay rate for CNP Workers and Bus Drivers. Member Barnes moved that the recommendation be approved. Member Burgess seconded the motion and the recommendation was approved.

Superintendent Hand recommended the approval enter into a contract with Waste Management for garbage pickup. Member Barnes moved that the recommendation be approved. Member Witt seconded the motion and the recommendation was approved.

Superintendent Hand recommended the approval to enter into a contract with DBA Williams Janitorial for Custodian Services at the Central Office. Member Burgess moved that the recommendation be approved. Member Witt seconded the motion and the recommendation was approved.

Superintendent Hand made the recommendation to approve to declare items as surplus and dispose of or sell at fair market value. Member Burgess moved that the recommendation be approved. Member Barnes seconded the motion and the recommendation was approved.

Superintendent Hand recommended the approval of the amended Administrative Assistant to the Superintendent Job Description. Member Burgess moved that the recommendation be approved. Member Witt seconded the motion and the recommendation was passed unanimously.

Superintendent Hand recommended the approval of the Time & Effort Policy and Procedure. Member Burgess moved that the recommendation be approved. Member Barnes seconded the motion and the recommendation was passed unanimously.

Superintendent Hand recommended the approval of the 2022-2023 School Calendar. Member Witt moved that the recommendation be approved. Member Burgess seconded the motion and the recommendation was passed unanimously.

Superintendent Hand recommended the approval of E Sports Supplement for Mike Ricketts. Member Saint moved that the recommendation be approved. Member Witt seconded the motion and the recommendation was passed unanimously.

Superintendent Hand recommended the approval of 7<sup>th</sup> and 8<sup>th</sup> Grade Softball Supplement for Brooks Canup. Member Saint moved that the recommendation be approved. Member Witt seconded the motion and the recommendation was passed unanimously.

Upon a written recommendation, Superintendent Hand recommended the approval to accept the following retirement:

1. Jewel Hatton, CNP worker, Leighton Elementary School, effective January 1, 2022

Member Barnes moved that the recommendation be approved, Member Burgess seconded the motion and the recommendation was passed unanimously.

Upon a written recommendation, Superintendent Hand recommended the approval to accept the following resignation:

1. Tony Capozzi, Computer Technician, Colbert County Schools, effective December 20, 2021
2. Cagan Hovater, Maintenance, Colbert County Schools, effective January 18, 2022
3. Ashley Isbell, Special Education Teacher, Leighton Elementary, effective January 2, 2022

Member Burgess moved that the recommendation be approved. Member Barnes seconded the motion and the recommendation was passed unanimously.

Upon a written recommendation, Superintendent Hand recommended the approval of the following New Job Assignments:

1. Tammy Mansell, from 6 Hour CNP to 7 Hour CNP Worker at Leighton Elementary, effective January 6, 2022

Member Witt moved that the recommendation be approved. Member Burgess seconded the motion and the recommendation was passed unanimously.

Upon a written recommendation, Superintendent Hand recommended the approval to employ the following:

1. Chasity Myers, 6 Hour CNP Worker, Leighton Elementary, effective January 6, 2022
2. Denise Wood, Special Education Teacher, Colbert County High School, effective January 6, 2022
3. Shawn Sullivan, Computer Technician II, Colbert County Schools, effective December 16, 2021
4. Lillianne Oakley, Kindergarten Teacher, Cherokee Elementary, effective January 6, 2022

Member Burgess moved that the recommendation be approved. Member Barnes seconded the motion and the recommendation was passed unanimously.

Upon a written recommendation, Superintendent Hand recommended the approval of Long-Term Substitute for the following:

1. Caitlyn McCrary for Heather Pendley, Librarian/Media Specialist, Hatton Elementary, effective January 10, 2022 to March 25, 2022

Member Burgess moved that the recommendation be approved. Member Barnes seconded the motion and the recommendation was passed unanimously.

Upon a written recommendation, Superintendent Hand recommended the following Termination:

1. Adam Austin, HVAC Maintenance Lead, Colbert County Schools, effective December 16, 2021.

Member Witt moved that the recommendation be approved. Member Burgess seconded the motion and the recommendation was passed unanimously.

After no further business, Member Burgess moved that the meeting adjourn. Member Barnes seconded the motion and the motion carried.

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President, David Yarber

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Member, Sandra James

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Member, Thomas Barnes

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Member, Ricky Saint

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Member Thomas Burgess

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Member, Jackie Witt

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Secretary, Chris Hand