Colbert County Schools Board Meeting and Budget Hearing #2 September 16, 2021

The Colbert County Board of Education met on September 16, 2021 at the office of the Superintendent. The time of the meeting was 5:00 p.m. All members were present except Jackie Witt who was present via Zoom. The Pledge of Allegiance was recited and an invocation was held.

Superintendent Hand introduced Chloe Ray to the Board. Miss Ray requested to address the board concerning the dress code for student. She was allowed 3 minutes to speak to the board. The Board and Superintendent thanked Miss Ray for her concern and interest in the matter.

Upon a motion by Member Saint and a second by Member Yarber, the agenda was approved.

Upon a motion by Member Saint and a second by Member Burgess, the minutes of the August 19, 2021 Board Meeting was approved.

Superintendent Hand addressed the board with his report. He allowed Mr. Lymos McDonald to address the board in regards to the district COVID numbers.

Mr. Terry Wilhite addressed the board with the FY22 Budget Hearing. In his presentation he discussed revenue and expenditures for all fund sources for FY22. He also explained the process for public questions and/or comments.

Superintendent Hand recommended the approval of the reconciled monthly financial report for July 31, 2021. Member Yarber moved that the recommendation be approved and Member Burgess seconded the motion and the recommendation was passed unanimously.

Superintendent Hand recommended the approval of the reconciled monthly financial report for August 31, 2021. Member Yarber moved that the recommendation be approved and Member Barnes seconded the motion and the recommendation was passed unanimously.

In action items, Superintendent Hand recommended the approval of the Scholastic Month Payroll \$2,342,479.50 and the Bills and Accounts \$751,192.32 for August 2021. Member Yarber moved that the recommendation be approved. Member Witt seconded the motion and the recommendation was passed unanimously.

Superintendent Hand recommended the approval of the FY 22 Budget. Member Yarber moved that the recommendation be approved. Member Burgess seconded the motion and the recommendation was approved.

Superintendent Hand recommended the approval of FY22 Capital Plan. Member Saint moved that the recommendation be approved. Member Burgess seconded the motion and the recommendation was approved.

Superintendent Hand made a recommendation to approve CNP Department to join PACA. Member Saint moved that the recommendation be approved. Member Barnes seconded the motion and the recommendation was approved.

Superintendent Hand made the recommendation to approve matching funds request for Colbert Heights High School, Baseball Field Maintenance totaling \$2,365.05. Member Saint moved that the recommendation be approved. Member Yarber seconded the motion and the recommendation was approved.

Superintendent Hand recommended the approval of the following overnight/out-of-state field trips;

- Cherokee High School 8th-12th Grade Band to band competition, Booneville, Mississippi, October 2, 2021.
- Cherokee High School 7th and 8th Grade Basketball Team to basketball game, Burnsville, Mississippi, November 4, 2021.
- Cherokee High School 9th-12th Grade Basketball Team to basketball game, Thrasher, Mississippi, November 18, 2021.

Member Barnes moved that the recommendation be approved. Member Yarber seconded the motion and the recommendation was passed unanimously.

Superintendent Hand recommended the approval to declare playground equipment at Cherokee Elementary as surplus and dispose of or sell at fair market value. Member Yarber moved that the recommendation be approved. Member Saint seconded the motion and the recommendation was approved.

Superintendent Hand recommended the approval to declare CNP equipment at Colbert Heights Elementary as surplus and dispose of or sell at fair market value. Member Saint moved that the recommendation be approved. Member Burgess seconded the motion and the recommendation was approved unanimously.

Superintendent Hand recommended the approval to declare CNP equipment at Colbert Heights High School as surplus and dispose of or sell at fair market value. Member Saint moved that the recommendation be approved. Member Yarber seconded the motion and the recommendation was approved unanimously.

Superintendent Hand recommended the approval of the Sick Leave Bank Committee Members. Member Burgess made a motion to approved the recommendation and Member Yarber seconded the motion. The motion was approved unanimously.

Superintendent Hand recommended the approval of the following research-based, instructional and curricular software systems; IXL and USA Test Prep. Member Saint moved that the recommendation be approved. Member Burgess seconded the motion and the motion was approved unanimously.

Superintendent Hand recommended the approval to declare textbooks items as surplus and dispose of or sell at fair market value. Member Yarber moved that the recommendation be approved. Member Burgess seconded the motion and the recommendation was approved unanimously.

Superintendent Hand recommended the approval to declare technology items as surplus and dispose of or sell at fair market value. Member Yarber moved that the recommendation be approved. Member Burgess seconded the motion and the recommendation was passed unanimously.

Superintendent Hand recommended the approval to rescind long term substitute status for Skylar McClellan. Member Saint moved that the recommendation be approved. Member Barnes seconded the motion and the recommendation was approved unanimously.

Upon a written recommendation, Superintendent Hand recommended the approval to accept the following retirement:

Diane Aday, custodian, Hatton Elementary, effective November 1, 2021.

Member Yarber moved that the recommendation be approved, Member Burgess seconded the motion and the motion passed unanimously.

Upon a written recommendation, Superintendent Hand recommended the approval to accept the following resignation:

1. Helen Hudson, 6th Grade Teacher, Hatton Elementary, effective September 3, 2021.

2. Chiquita Smith, Secretary/Bookkeeper, New Bethel Elementary, effective September 3, 2021.

Member Burgess moved that the recommendation be approved. Member Yarber seconded the motion and the recommendation was passed unanimously.

Upon a written recommendation, Superintendent Hand recommended the approval of the following New Job Assignments:

1. Karly Herring, Secretary/Bookkeeper at Leighton Elementary to New Bethel Elementary, effective October 1, 2021.

2. Katie Dalrymple, from Principal Colbert Heights High School to Federal Programs Director, effective October 4, 2021.

Member Saint moved that the recommendation be approved. Member Barnes seconded the motion and the recommendation was passed unanimously.

Upon a written recommendation, Superintendent Hand recommended the approval of additional job duties 21st CCLC After School Program effective August 2, 2021.

- 1. Tiffani Fuqua, Site Lead, Cherokee Elementary
- 2. Jera Prestage, ½ Site Lead, Hatton Elementary
- 3. Andrea Pless, ½ Site Lead, Hatton Elementary
- 4. Amy Michael, ½ Site Lead, Colbert Heights Elementary
- 5. Anna Phillips, ½ Site Lead, Colbert Heights Elementary
- 6. Melissa Guerra, Site Lead Sub, Cherokee Elementary
- 7. Candi Rutland, ½ Program Teacher, Cherokee Elementary
- 8. Jordan Norris, ½ Program Teacher, Cherokee Elementary
- 9. Katlyn Moore, Program Teacher, Cherokee Elementary
- 10. Darlene Kennedy, Teacher Aide, Cherokee Elementary
- 11. Kacey Hallmark, ½ Program Teacher, Hatton Elementary
- 12. Jeanette Green, ½ Program Teacher, Hatton Elementary
- 13. Shera Albright, ½ Program Teacher, Hatton Elementary
- 14. Beth Brickner, ½ Program Teacher, Hatton Elementary
- 15. April Willis, 1/2 Program Teacher, Hatton Elementary
- 16. Joy Hollingsworth, Program Teacher, Hatton Elementary
- 17. Chloe Burwell, Program Teacher, Hatton Elementary
- 18. Haley Gargis, Program Teacher, Hatton Elementary
- 19. Pam Duncan, ½ Teacher Aide, Hatton Elementary
- 20. Kelly Berry, Teacher Aide, Hatton Elementary
- 21. Maddie Hatcher, ½ Program Teacher, Colbert Heights Elementary
- 22. Sharon Stacy, ½ Program Teacher, Colbert Heights Elementary
- 23. Alex Ragan, Program Teacher, Colbert Heights Elementary
- 24. Azala Reeder, ½ Program Teacher, Colbert Heights Elementary
- 25. Kitorian Boutwell, ½ Program Teacher, Colbert Heights Elementary
- 26. Courtney Snipes, ½ Program Teacher, Colbert Heights Elementary
- 27. Megan Rumble, ½ Program Teacher, Colbert Heights Elementary
- 28. Jennifer Richardson, ½ Program Teacher, Colbert Heights Elementary
- 29. Donna Clemmons, Teacher Aide, Colbert Heights Elementary
- 30. Erica Jacques, Teacher Aide, Colbert Heights Elementary
- 31. Joy Goodloe, Teacher Aide, Colbert Heights Elementary
- 32. Emily Counce, ½ Program Director
- 33. Brooke Cunningham, ½ Program Director

Member Yarber moved that the recommendation be approved. Member Saint seconded the motion and the recommendation was passed unanimously.

Upon a written recommendation, Superintendent Hand recommended the approval to employ the following:

- 1. Talina Hand, Itinerate Paraprofessional/LPN, effective October 11, 2021
- 2. Kimberly Goodloe, Itinerate Paraprofessional, effective October 1, 2021
- 3. Amanda Winborn, Itinerate Paraprofessional, effective September 17, 2021
- 4. Dana Ratliff, Itinerate Paraprofessional, effective October 4, 2021
- 5. Brooks Canup, 6th Grade Teacher, Hatton Elementary, effective September 20, 2021

6. Rebecca Noles, Secretary/Bookkeeper, Leighton Elementary, effective October 1, 2021

Member Saint moved that the recommendation be approved. Member Burgess seconded the motion and the recommendation was passed unanimously.

Upon a written recommendation, Superintendent Hand recommended the approval of Family Medical Leave for the following:

1. Talania Williams, 6th Grade Teacher, Cherokee Elementary, effective September 20, 2021 to October 20, 2021.

Member Saint moved that the recommendation be approved. Member Burgess seconded the motion and the recommendation was passed unanimously.

- Upon a written recommendation, Superintended Hand recommended the approval of Long-Term Sub for the following:
- 1. Shelby Clemmons, for Rolanda Johnson, Leighton Elementary, effective September 13, 2021 to November 19, 2021

2. Misty Witt, for Talania Williams, Cherokee Elementary, effective September 20, 2021 to October 20, 2021 Member Saint moved that the recommendation be approved. Member Yarber seconded the motion and the recommendation was passed unanimously.

After no further business, Member Burgess moved that the meeting adjourn. Member Saint seconded the motion and the motion carried.

President, Sandra James

Member, Ricky Saint

Member, Thomas Barnes

Member, Jackie Witt

Member Thomas Burgess

Member, David Yarber

Secretary, Chris Hand