New Business

Enclosure A – Personnel

Employment - The Board approved the employment of the following individual:

| Name | Location | Position | Effective Date |
|---------------|-------------------------------|-----------|------------------|
| Tammy Wadkins | Cherokee Elementary School | Custodian | October 21, 2022 |

Saturday School - The Board approved to pay the following Saturday School teacher \$25/hour from 8 a.m. - 12 p.m. once per month:

| Name | School |
|-------------|-----------------------------|
| Cody Counce | Colbert Heights High School |

Resignation of Position - The Board approved the resignation of position for the following individuals:

| Name | Location | Position | Effective Date |
|--------------------|--------------------------------|--------------------------------------|--------------------|
| Patricia McConnico | Central Office | Receptionist | November 1, 2022 |
| Chloe Burwell | Colbert County High School | Special Education Teacher | November 11, 2022 |
| Kevin Isbell | Cherokee Elementary School | Custodian | September 23, 2022 |
| Misty Tubbs | Colbert Heights High School | Junior Varsity Cheerleading Coach | October 17, 2022 |

After School Literacy Tutoring Program - The Board approved to pay the following individuals \$40/hour. The program will run two to three hours and two days per week as required by the Alabama Literacy Act:

| Name | Location |
|-----------------|----------------------------|
| Karly Kruse | Cherokee Elementary School |
| Candice Rutland | Cherokee Elementary School |
| Candee Witt | Cherokee Elementary School |
| Emily Young | Cherokee Elementary School |
| Bailey King | Cherokee Elementary School |

| | 1 |
|-------------------------------|-----------------------------------|
| Janna Edgin | Cherokee Elementary School |
| Melissa Guerra | Cherokee Elementary School |
| Beth Brickner | Hatton Elementary School |
| Haley Gargis | Hatton Elementary School |
| Ashby King | Hatton Elementary School |
| Caitlyn McCrary | Hatton Elementary School |
| Jera Prestage | Hatton Elementary School |
| Makinna Sartin | Hatton Elementary School |
| Kasey Williams | Hatton Elementary School |
| Seth Lewey | Colbert Heights Elementary School |
| Emily Hodges | Colbert Heights Elementary School |
| Karen Farris | Colbert Heights Elementary School |
| Bradley Coan | Colbert Heights Elementary School |
| Amanda Wheeler | Colbert Heights Elementary School |
| Whitney Hoffman | Colbert Heights Elementary School |
| Kelley Reid | Colbert Heights Elementary School |
| Brittne Beasley (Substitute) | Colbert Heights Elementary School |
| Lori South (Substitute) | Colbert Heights Elementary School |
| Meghan Unger | New Bethel Elementary School |
| Tanya Turner | New Bethel Elementary School |
| Kaitlin Thorn | New Bethel Elementary School |
| Samantha Worsham (Substitute) | New Bethel Elementary School |
| Brad King (Substitute) | New Bethel Elementary School |
| Tena Flanagan | Leighton Elementary School |
| Kelli Walker | Leighton Elementary School |
| | |

Long-Term Substitute - The Board approved for the following individual to fill a leave of absence:

| Name | Location | Position | Effective Date |
|----------------|-------------------------------|--------------------|----------------------------------|
| Vickie Sandlin | Leighton Elementary School | Elementary Teacher | January 6 - February 16, 2023 |

Enclosure B – Monthly Financial Report and Expenditures

The Board approved the Reconciled Monthly Financial Report for the month of September, 2022 as presented (and attached). Payroll: \$2,525,935.78. Bills and Accounts: \$2,200,501.49. All bank statements have been reconciled back to the general ledger. These reconciliations are part of the Monthly Financial Statements for the month ending September 30, 2022.

Enclosure C – Field Trip Requests

The Board approved the following overnight/out of state trips: Field trip forms attached.

Cherokee High School

- Date: December 5-6, 2022
- To: Birmingham, AL
- Person in Charge: Keri Newton
- Group/Class: Cheerleaders (7-12)
- Method of Travel: Private CarsPurpose: Cheer competition

Colbert County High School

- Date: November 17, 2022
- To: The Parthenon Nashville, TN
- Person in Charge: Kimberly Landers
- Group/Class: Art (7-12)
- Method of Travel: Commercial Bus
- Purpose: Art students will tour the Nashville Parthenon and eat lunch at Opry Mills.

Colbert County High School

- Date: February 22-24, 2023
- To: State Beta Convention Montgomery, AL
- Person in Charge: Jennifer Black
- Group/Class: Beta Club (9-12)
- Method of Travel: School Bus/Private Cars
- Purpose: Build leadership and teamwork skills with competitions in areas of academics, technology, visual arts, design, and robotics.

Enclosure D – Job Description

The Board approved the job description for the following job description (attached):

SIS Data Specialist and Itinerant System-Wide Counselor

Enclosure E – Progress Learning

The Board approved the purchase of Progress Learning totaling \$51,364.82 with \$39,000 being covered by the At Risk High Hopes Grant and the remainder will come from ESSER funds. (See attached.)

Enclosure F – Declaration of Surplus

The Board approved to declare the following items as surplus/disposal:

| | Asset # | Description | Location |
|---------------------------------|---------|--------------------------------|-----------|
| New Bethel Elementary School | 013396 | HP Printer | Office |
| New Bethel Elementary School | 015054 | Dell Flat Screen Computer | Office |
| New Bethel Elementary School | 011540 | Overhead Projector | Room 12 |
| Bus Shop | 014926 | Ricoh Copier | Bus Shop |
| Bus Shop | 017004 | Brother Plain Paper Fax | Bus Shop |
| Bus Shop | 021091 | Ricoh Copier | Bus Shop |
| Bus Shop | R1952 | Large Wood Desk | Office |
| Bus Shop | 010647 | TV-VCR Combo | Office |
| Central Office | 013172 | Battery Back Up | Business |
| Central Office | 017634 | Battery Back Up | Business |
| Central Office | 017740 | Ricoh Copier | Business |
| Hatton Elementary School | 023783 | Mini Fridge | Nurse |
| Hatton Elementary School | 469 | Piano | Music |
| Hatton Elementary School | 9648 | Ice Machine | Cafeteria |
| Hatton Elementary School | 016500 | Doc Camera | Room 13 |
| Hatton Elementary School | 015963 | Video Projector | Room 13 |
| Hatton Elementary School | 022699 | Portable Overhead Projector | Room 15 |

| Hatton Elementary School | 016393 | Dell Projector | Room 10 |
|--------------------------------------|--------|----------------------|---------------------------|
| Hatton Elementary School | 016287 | Dell Projector | Room 18 |
| Hatton Elementary School | 023611 | Doc Camera | Room 18 |
| Hatton Elementary School | 015872 | Printer | Room 20 |
| Cherokee High School | 014639 | Plasma Cutter | Agriculture Department |
| Cherokee High School | 016895 | Computer | Room 19 |
| Cherokee High School | 014514 | Camcorder | Room 3 |
| Colbert Heights High School | 10528 | Overhead Projector | Agriculture Department |
| Colbert Heights High School | 021741 | Ebeam Edge | Room 25 |
| Colbert Heights High School | 010640 | Washer | Cafeteria |
| Leighton Elementary School | 4564 | Tripod | Library |
| Leighton Elementary School | 014487 | VCR | Library |
| Cherokee Elementary School | 9719 | Desks | Room 3 |
| Cherokee Elementary School | 018798 | Art Easel with Feet | Room 11 |
| Colbert County High School | 011824 | Video Projector | Agriculture Department |
| Colbert County High School | 010018 | Mellophone with case | Band |
| Colbert County High School | 011477 | Sofa | Teachers |
| Colbert Heights Elementary School | 013266 | Filing Cabinet | Library |
| Colbert Heights | 013476 | Pull Down Screen | Library |

| Elementary School | | | |
|--------------------------------------|--------|-------------------------------|------------------|
| Colbert Heights Elementary School | 015846 | Disk Camera | Library |
| Colbert Heights Elementary School | 016072 | Camera | Library |
| Colbert Heights Elementary School | 013428 | Listening Center CD and Books | Room 16 |
| Colbert Heights Elementary School | 014694 | File Cabinet | Room 16 |
| Colbert Heights Elementary School | 015868 | Projector | Room 16 |
| Colbert Heights Elementary School | 3579 | Teacher Desk | Room 19 |
| Colbert Heights Elementary School | 016071 | Printer | Room 28 |
| Colbert Heights Elementary School | 016185 | Printer | Room 30 |
| Colbert Heights Elementary School | 016473 | Lectern | Room 6 |
| Colbert Heights Elementary School | 3683 | Bogen Intercom System | Secretary Office |
| Colbert Heights Elementary School | 010415 | Guest Chair | Secretary Office |
| Colbert Heights Elementary School | 010416 | Guest Chair | Secretary Office |
| Colbert Heights Elementary School | 013479 | Filing Cabinet | Secretary Office |
| Colbert Heights Elementary School | 016459 | Calculator | Secretary Office |
| Colbert Heights Elementary School | 016452 | Portable Radio | Secretary Office |
| Colbert Heights Elementary School | 016453 | Portable Radio | Secretary Office |