Approved Board Action April 25, 2024

Enclosure A – Personnel

Resignation of Position - The Board approved the resignation of position for the following individuals:

| Name | Location | Position | Effective Date |
|-------------------------------|--------------------------------------|-------------------------|----------------|
| Connie Terry | Systemwide | Bus Driver | June 1, 2024 |
| Meredith Taylor | Hatton Elementary School | Elementary Teacher | May 24, 2024 |
| Sharon Stacy | Colbert Heights Elementary School | Kindergarten Teacher | May 24, 2024 |
| Kristy Skipworth(Retiring) | Colbert Heights Elementary School | First Grade Teacher | June 1, 2024 |
| Antia Johnson(Retiring) | Cherokee Elementary School | Fourth Grade Teacher | June 1, 2024 |
| Steven Strom | Cherokee High School | Band Director | June 9, 2024 |

Employment - The Board approved the employment of the following individuals:

| Name | Location | Position | Effective Date |
|----------------|-----------------------------|----------------------|----------------|
| Krista Willis | System-wide | Itinerate Bus Driver | April 26, 2024 |
| Kristasha Wann | Hatton Elementary School | Elementary Teacher | August 1, 2024 |

Non-Renewal of Employment - The Board approved non-renewal of the following employees:

| Name | Location | Position | Effective Date |
|----------------|-------------------------|----------------------------------|----------------|
| Addison Nelson | Cherokee High School | English Teacher | May 24, 2024 |
| Joshua Sutton | Cherokee High School | Math/Computer Science Teacher | May 24, 2024 |

Temporary Employment - The Board approved temporary employment for the following individual:

• Susan Black at Hatton Elementary School and the Alternative School, effective April 17, 2024, through May 23, 2024, as an instructional teacher for student 2001627799, three days per week, half days, at a pay rate of \$150 a day, to be paid with Special Education funds

Voluntary Transfer – The Board approved the voluntary transfer for the following individuals:

| Name | Location | Position | Effective Date |
|------------------|-------------------------|---|----------------|
| Samuel Ben Floyd | Cherokee High School | From: Special Education Teacher To: Edmentum Facilitator | 8/1/2024 |
| Tracey Byrd | Cherokee High School | From: Interventionist To: Special Education Inclusion Teacher | 8/1/2024 |

Robotics Coaching Supplement - The Board approved Robotics Coaching Supplement for the completed work during the 2023-2024 school year. The \$1,000 supplement will be applied to their April 30, 2024 paycheck.

| Name | Location |
|-----------------|-----------------------------------|
| Jennifer Black | Colbert County High School |
| Amy Michael | Colbert Heights Elementary School |
| Emma Rourk | Colbert Heights Elementary School |
| Heather Pendley | Hatton Elementary School |
| Makinna Sartin | Hatton Elementary School |
| Marisa Wingo | New Bethel Elementary School |

Credit Recovery - The Board approved to pay the following individual:

• Angelia Campbell is to be paid \$30.00 per hour for two days per week, two hours per day; from March 5, 2024, to May 2, 2024; from Credit Recovery Program Funding

CNP Duties for Summer -The Board approved the following people to fulfill CNP duties for summer program(s) feeding. The rate of pay for summer feeding will be \$20.00 an hour. Schedules will be based on need and availability.

Nikki Willis Candy Blyston Kim James Pat Smith Ashley McDougal Chastity Howard Chan Claunch Kim Claunch Corrina Jeffreys Tammy Mansell Leigh Ann Gargis Britney Myhan Chasidy Myers Stacy Vandiver Wendy Vandiver Britney Bailey Amy Matlock

Numeracy Summer Camp -The Board approved paying the following individuals \$35/hour paid for by ESSER Reserve funds. The program will be from June 10-27 from 8:00 AM - 12:00 PM.

| Name | Location |
|----------------|-----------------------------------|
| Shaler Grigsby | Cherokee Elementary School |
| Emily Gann | Colbert Heights Elementary School |
| Beth Brickner | Hatton Elementary School |
| Lesa Rose | Leighton Elementary School |
| Amy Poovey | Leighton Elementary School |

Literacy Summer Camp - The Board approved to pay the following individuals \$35/hour paid for by ESSER Reserve funds. The program will be from June 10-27 from 8:00 AM - 12:00 PM.

| Name | Location |
|-----------------|-----------------------------------|
| Geri Nell Askew | Cherokee Elementary School |
| Natasha Durham | Cherokee Elementary School |
| Lori South | Colbert Heights Elementary School |
| Seth Lewey | Colbert Heights Elementary School |
| Azhala Reeder | Colbert Heights Elementary School |
| Kelley Reid | Colbert Heights Elementary School |
| Cheryl Bailey | Colbert Heights Elementary School |
| Madalyn Foust | Colbert Heights Elementary School |

| Brittne Beasley | Colbert Heights Elementary School |
|-------------------|-----------------------------------|
| Bradley Coan | Hatton Elementary School |
| Haley Moore | Hatton Elementary School |
| Emily Kirchner | Hatton Elementary School |
| Misty Terry | Hatton Elementary School |
| Kasey Williams | Hatton Elementary School |
| Keri Jackson | Leighton Elementary School |
| Christy Wilcoxson | Leighton Elementary School |
| Angie Laboone | Leighton Elementary School |
| Ryleigh Scott | Leighton Elementary School |
| Tena Flanagan | Leighton Elementary School |
| Kelli Walker | Leighton Elementary School |
| Shawna Shelnut | Leighton Elementary School |
| Bradley King | New Bethel Elementary School |
| Tanya Turner | New Bethel Elementary School |
| Breanne Owen | New Bethel Elementary School |
| Katlin Thorn | New Bethel Elementary School |
| Meghan Unger | New Bethel Elementary School |
| Jennifer Anderson | New Bethel Elementary School |

Enclosure B – Monthly Financial Report and Expenditures

The Board approved the Reconciled Monthly Financial Report for the month of December 2023 as presented (and attached). Payroll: \$2,823,475.27. Bills and Accounts: \$1,206,164.37. All bank statements have been reconciled back to the general ledger. These reconciliations are part of the Monthly Financial Statements for the month ending December 31, 2023.

The Board approved the Reconciled Monthly Financial Report for the month of January 2024 as presented (and attached). Payroll: \$2,902,661.25. Bills and Accounts: \$1,025,796.10. All bank statements have been reconciled back to the general ledger. These reconciliations are part of the Monthly Financial Statements for the month ending January 31, 2024.

Enclosure C- CNP Equipment Bid

The Board approved the following purchases:

• Colbert County CNP opened bids for Bid #24-05, walk-in cooler/freezers at New Bethel Elementary School and Colbert County High School

Vendor: Hotel & Restaurant Supply CCHS: \$126,250.00 NBES: \$74,676.00 Total: \$200,926.00

Work will be completed this summer.

Enclosure D- Field Trip Request

The Board approved the following overnight field trip:

Cherokee High School

Date: May 3, 2024 - May 4, 2024

- To: Cullman, AL- Cullman State Track Meet
- Person(s) in Charge: Blake Bowling
- Group/Class: Track Team, 8th-12th grade
- Method of Travel: School Bus, private vehicles
- Purpose: To compete in the State Track Meet

Enclosure E- Summer School

The Board approved the following plan for Summer School:

- Location: Colbert County High School
- Dates: May 28th June 20th
- **Time**: 8:00 a.m. to 1:00 p.m.
- Person in charge: Angelia Campbell as facilitator
- Pay: \$30 per hour; paid from Summer School funds/General Funds

Enclosure F- Purchase

The Board approved the following purchase:

• Colbert Heights High School to purchase a 2012 Toro Reelmaster 5410-D lawn mower; total price: \$16,600.00; to be paid with football funds

Information Only, No Action Needed*

- Vickie Hunter, the nurse at Colbert Heights High School, took a legal leave with pay for Jury Duty from April 1, 2024, through April 8, 2024.
- Long-Term Paraprofessionals (Substitute) hired through Kelly Services to work for the 2023-2024 school year: Emily Thrasher, Bethany Tice, and Kayla Hendricks
- Jill Kirk, a teacher at Colbert Heights High School, will take Maternity Leave/FMLA starting July 15, 2024, and return to work August 19, 2024.