

# 2023-2024 CCHS Continuous Improvement Plan

## Colbert County High School

### Mission

The mission of Colbert County Schools is to provide an equitable education for every student in Colbert County through devoted teachers and staff that will ensure a safe and supportive learning environment preparing pathways to a successful future.

Resource(s)

**Total Financial Resources:**

**Source of Funding:**

**Other**

#### Critical Initiative

Common Planning, department meetings, and data-driven faculty meetings help determine where we are and to formulate a plan on where we need to be

#### Key Measures

- Bi-weekly Meetings

#### Intended Outcome(s)

- 100 % of CCHS will attend at least one of the listed meetings monthly

#### Objective

To provide students with a high-quality education that support achievement

### Vision

Lighting the Path and Leading the Way for every child to have every chance, every day.

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#### Resource(s)

**Total Financial Resources:** \$66000.00

**Source of Funding:** ESSER Funds

#### Other

#### Critical Initiative

CCHS has a full-time interventionist who helps with all school-mandated testing, does small group pull-out, and one-on-one instruction, and helps dissect and provide data to faculty and staff.

#### Key Measures

- Improved scores, grades, One-on-one Instruction

#### Intended Outcome(s)

- Improved student test scores, grades, and fewer missing assignments

#### Objective

To provide students with remediation and tutoring opportunities to increase student achievement.

### Vision

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**Total Financial Resources:**

**Source of Funding:**

**Other**

Critical Initiative

All teachers in the math department are steam certified. All but one teacher in the science dept is certified. They all work to bring in steam opportunities and lessons to their classes.

Key Measures

- Improved Math and Science Scores

Intended Outcome(s)

- More student Exposure to STEAM Activities

Objective

To provide students with STEAM opportunities across the school district.

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#### Resource(s)

**Total Financial Resources:** \$5000.00

**Source of Funding:** federal funds

#### Other

#### Critical Initiative

All CCHS faculty and staff members are encouraged to take part in professional development offerings during the school year as well and teachers are encouraged to attend the MEGA conference.

#### Key Measures

- 2 % increase in the number attending PD

#### Intended Outcome(s)

- Increased number of faculty/staff members attending PD

#### Objective

To increase professional development opportunities that will provide faculty and staff with the tools needed for success in the classroom.

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#### Resource(s)

**Total Financial Resources:** \$1000.00

**Source of Funding:** federal funds

#### Other

Critical Initiative  
All teachers with less than 5 years of experience are assigned a mentor when they are hired by the central office. Teachers are also guided by a curriculum director and instructional coach.

#### Key Measures

- 100% of new teachers are assigned to a mentor

#### Intended Outcome(s)

- 100% of teachers with less than 5 years experience are mentored

#### Objective

To increase curriculum support through teacher evaluations and mentoring programs.

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Resource(s)

**Total Financial Resources:**

**Source of Funding:**

**Other**

Critical Initiative

All CCHS faculty, staff, and students take part in monthly safety drills so that everyone is aware of what to do and where to go in an emergency.

Key Measures

- 100% monthly

Intended Outcome(s)

- 100% of faculty, staff, and students take part in monthly drills

Objective

To provide students with a safe and healthy learning environment to support student success.

### Vision

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#### Resource(s)

**Total Financial Resources:** \$135000.00

**Source of Funding:** Peer Helper grant

#### Other

- State federal funds nurse's salary and counselor's salary.  
Peer Helper grant covers the peer helper

#### Critical Initiative

CCHS has a full-time nurse on staff to help with student's physical health as well as a full-time counselor for mental and social-emotional. Peer Helpers is utilized for mental and social health.

#### Key Measures

- 100% of students served mental and social health

#### Intended Outcome(s)

- 100% of CCHS students mental and social emotional health is served

#### Objective

To support students with foundational wellness to include mental health, physical health, and social emotional learning opportunities.

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**Source of Funding:**

**Other**

Critical Initiative

CCHS works closely with the central office to follow the attendance policy that has been put in place. RTI and the attendance clerk stay in contact with our truancy officer for attendance needs.

Key Measures

- 1% improvement in attendance for each grade

Intended Outcome(s)

- All CCHS students are aware of the attendance policy

Objective

To promote positive daily attendance while adhering to the district attendance policy.

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**Total Financial Resources:**

**Source of Funding:**

**Other**

#### Critical Initiative

CCHS has an open-door policy for all parents and community stakeholders. They have an active part in our students' lives and decisions for the school.

#### Key Measures

- 100% of parents and community have a voice

#### Intended Outcome(s)

- All parents and community members are welcome at CCHS

#### Objective

To provide parents and community stakeholders the opportunity to be engaged and have an active role in regard to student education.

### Vision

Lighting the Path and Leading the Way for every child to have every chance, every day.