

# 2023-2024 CCHS Continuous Improvement Plan

## Colbert County High School

### Vision

Lighting the Path and Leading the Way for every child to have every chance, every day.

### Mission

The mission of Colbert County Schools is to provide an equitable education for every student in Colbert County through devoted teachers and staff that will ensure a safe and supportive learning environment preparing pathways to a successful future.

### Beliefs

We envision each student having been provided a solid framework to continue to build and thrive throughout his or her adult life.

### Student Achievement

#### Objectives

- To provide students with a high-quality education that support achievement
- To provide students with remediation and tutoring opportunities to increase student achievement.
- To provide students with STEAM opportunities across the school district.

#### Critical Initiatives

- Common Planning, department meetings, and data-driven faculty meetings help determine where we are and to formulate a plan on where we need to be

### Staff Support

#### Objectives

- To increase professional development opportunities that will provide faculty and staff with the tools needed for success in the classroom.
- To increase curriculum support through teacher evaluations and mentoring programs.

#### Critical Initiatives

- All CCHS faculty and staff members are encouraged to take part in professional development offerings during the school year as well and teachers are encouraged to attend the MEGA

### Student Support

#### Objectives

- To provide students with a safe and healthy learning environment to support student success.
- To support students with foundational wellness to include mental health, physical health, and social emotional learning opportunities.
- To promote positive daily attendance while adhering to the district attendance policy.
- To provide parents and community stakeholders the opportunity to be engaged and have an active role in regard to student education.

#### Critical Initiatives

- All CCHS faculty, staff, and students take part in monthly safety drills so that everyone is aware of what to do and where to go in an emergency.

Critical Initiatives

- CCHS has a full-time interventionist who helps with all school-mandated testing, does small group pull-out, and one-on-one instruction, and helps dissect and provide data to faculty and staff.
- All teachers in the math department are steam certified. All but one teacher in the science dept is certified. They all work to bring in steam opportunities and lessons to their classes.

Critical Initiatives

- conference.
- All teachers with less than 5 years of experience are assigned a mentor when they are hired by the central office. Teachers are also guided by a curriculum director and instructional coach.

Critical Initiatives

- CCHS has a full-time nurse on staff to help with student's physical health as well as a full-time counselor for mental and social-emotional. Peer Helpers is utilized for mental and social health.
- CCHS works closely with the central office to follow the attendance policy that has been put in place. RTI and the attendance clerk stay in contact with our truancy officer for attendance needs.
- CCHS has an open-door policy for all parents and community stakeholders. They have an active part in our students' lives and decisions for the school.

Key Measures

- Bi-weekly Meetings
- Improved scores, grades, One-on-one Instruction
- Improved Math and Science Scores

Key Measures

- 2 % increase in the number attending PD
- 100% of new teachers are assigned to a mentor

Key Measures

- 100% monthly
- 100% of students served mental and social health
- 1% improvement in attendance for each grade
- 100% of parents and comminty have a voice