

2023-2024 CCHS Continuous Improvement Plan
 Colbert County High School

hievment

Critical Initiative

Common Planning, department meetings, and data-driven faculty meetings help determine where we are and to formulate a plan on where we need to be

Objective:

To provide students with a high-quality education that support achievement

Activity

Monthly meetings

Person responsible: All CCHS faculty and staff

Launch Date: 08/07/2023

Required Resource(s):

Financial Resource:
 Other Resource:

Source of Funding:

Activity Measure(s)

meeting notes and sign-in sheets

Benchmark(s)

Benchmark:

Date:

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achievement

Critical Initiative

CCHS has a full-time interventionist who helps with all school-mandated testing, does small group pull-out, and one-on-one instruction, and helps dissect and provide data to faculty and staff.

Objective:

To provide students with remediation and tutoring opportunities to increase student achievement.

Activity

Daily pull-outs, weekly small groups, data trackin

Person responsible: Angelia Campbell

Launch Date: 08/07/2023

Required Resource(s):

Financial Resource: \$66000.00
Other Resource:

Source of Funding: ESSER Funds

Activity Measure(s)

improved student grades, improved test scores, and fewer students failing courses

Benchmark(s)

Benchmark: **Date:**

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Achievement

Critical Initiative

All teachers in the math department are steam certified. All but one teacher in the science dept is certified. They all work to bring in steam opportunities and lessons to their classes.

Objective:

To provide students with STEAM opportunities across the school district.

Activity

Math and Science monthly Steam Activity

Person responsible: All Math and Science Teachers

Launch Date: 08/07/2023

Required Resource(s):

Financial Resource:
Other Resource:

Source of Funding:

Activity Measure(s)

Finished Steam products (monthly)

Benchmark(s)

Benchmark: Date:

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ort

Critical Initiative

All CCHS faculty and staff members are encouraged to take part in professional development offerings during the school year as well and teachers are encouraged to attend the MEGA conference.

Objective:

To increase professional development opportunities that will provide faculty and staff with the tools needed for success in the classroom.

Activity

Increased number of teachers attending PD

Person responsible: All CCHS faculty

Launch Date: 08/07/2023

Required Resource(s):

Financial Resource: \$5000.00

Source of Funding: federal funds

Other Resource:

Activity Measure(s)

Benchmark(s)

increased number of teachers bringing in new ideas to their classrooms and sharing the ideas with faculty and staff

Benchmark:

Date:

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ort

Critical Initiative

All teachers with less than 5 years of experience are assigned a mentor when they are hired by the central office. Teachers are also guided by a curriculum director and instructional coach.

Objective:

To increase curriculum support through teacher evaluations and mentoring programs.

Activity

Teacher Mentor

Person responsible: Mr. Satchel

Launch Date: 08/07/2023

Required Resource(s):

Financial Resource: \$1000.00

Source of Funding: federal funds

Other Resource:

Activity Measure(s)

Benchmark(s)

Mr. Satchel will assign each new teacher a mentor. \$1000 stipend

Benchmark:

Date:

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Support

Critical Initiative

All CCHS faculty, staff, and students take part in monthly safety drills so that everyone is aware of what to do and where to go in an emergency.

Objective:

To provide students with a safe and healthy learning environment to support student success.

Activity

Monthly Safety Drills

Person responsible: William Craft

Launch Date: 08/07/2023

Required Resource(s):

Financial Resource:
Other Resource:

Source of Funding:

Activity Measure(s)

Monthly drill information will be logged into the portal

Benchmark(s)

Benchmark: Date:

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Support

Critical Initiative

CCHS has a full-time nurse on staff to help with student's physical health as well as a full-time counselor for mental and social-emotional. Peer Helpers is utilized for mental and social health.

Objective:

To support students with foundational wellness to include mental health, physical health, and social emotional learning opportunities.

Activity

Physical, Mental, and Social-Emotional Health

Person responsible: Stracener, Colbert, Campbell, Isbell, and Morgan

Launch Date: 08/07/2023

Required Resource(s):

Financial Resource: \$135000.00

Source of Funding: Peer Helper grant

Other Resource: State federal funds nurse's salary and counselor's salary. Peer Helper grant covers the peer helper

Activity Measure(s)

Benchmark(s)

Monthly peer helper meetings, bimonthly peer helper lessons, counselor's log and nurse's log

Benchmark:

Date:

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Support

Critical Initiative

CCHS works closely with the central office to follow the attendance policy that has been put in place. RTI and the attendance clerk stay in contact with our truancy officer for attendance needs.

Objective:

To promote positive daily attendance while adhering to the district attendance policy.

Activity

Improvement of Overall Attendance

Person responsible: Bridget Bond,
RTI Team

Launch Date: 08/07/2023

Required Resource(s):

Financial Resource:
Other Resource:

Source of Funding:

Activity Measure(s)

1% overall attendance improvement in each grade (7-12)

Benchmark(s)

Benchmark: Date:

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Support

Critical Initiative

CCHS has an open-door policy for all parents and community stakeholders. They have an active part in our students' lives and decisions for the school.

Objective:

To provide parents and community stakeholders the opportunity to be engaged and have an active role in regard to student education.

Activity

Parental and Community Engagement

Person responsible: ACIP Team

Launch Date: 08/07/2023

Required Resource(s):

Financial Resource:
Other Resource:

Source of Funding:

Activity Measure(s)

Benchmark(s)

0.5% increase in parent input and involvement

Benchmark:

Date: