

2021-2022 Leighton Elementary Improvement Plan

Leighton Elementary School

Student Achievement

Critical Initiative

The Reading Specialist works closely with ARI to implement new strategies and collaborate with teachers in working towards student achievement.

Objective:

Provide students with a high-quality education that supports student achievement.

Evidence-Based Practice Citation

- ARI Coaching Community meeting five times a year to ensure our school is in compliance with the Alabama Literacy Act.
- Grade level teachers meet weekly to discuss reading data.
- Summer Literacy Camp

Activity

Coaching Communities

Person responsible: Reading Coach

Launch Date: 08/06/2021

Required Resource(s):

Financial Resource: \$25147.42

Source of Funding: Title I

Other Resource: ARI

Activity Measure(s)

Reading progress

Benchmark(s)

Benchmark: Increase reading proficiency

Date: 05/27/2022

Benchmark: 5% Star Reading Growth

Date: 05/27/2022

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Student Achievement

Critical Initiative

Students will show an increase in growth of 5% in math by the end of the 2021-2022 school year.

Objective:

Provide students with a high-quality education that supports student achievement.

Evidence-Based Practice Citation

Students are showing an increase in math based on their Star Math results.

Activity

Star Math Data - BOY

Person responsible: Classroom Teachers		Launch Date: 08/06/2021
Required Resource(s):		
Financial Resource:	Source of Funding:	
Other Resource:		
Activity Measure(s)	Benchmark(s)	
Math Proficiency	Benchmark: 5% increase in math proficiency	Date: 05/27/2022
1st grade 43%		
2nd grade 39%		
3rd grade 59%		

Activity Measure(s)

Benchmark(s)

4th grade 25%

5th grade 31%

6th grade 28%

Activity

Star Math Data - MOY

Person responsible: Classroom Teacher		Launch Date: 08/06/2021
Required Resource(s):		
Financial Resource:	Source of Funding:	
Other Resource:		
Activity Measure(s)	Benchmark(s)	
Star Math Proficiency	Benchmark: 5% increase in Star Math proficiency	Date: 05/27/2022
1st grade 59%		
2nd grade 36%		
3rd grade 62%		
4th grade 40%		
5th grade 40%		
6th grade 29%		

Activity

Class Size Reduction

Person responsible: Superintendent - Mr. Hand		Launch Date: 08/06/2021
Required Resource(s):		
Financial Resource: \$64466.68	Source of Funding: Title I	
Other Resource:		
Activity Measure(s)	Benchmark(s)	
Student Math Proficiency	Benchmark: 5% increase in Star Math proficiency	Date: 05/27/2022

2021-2022 Leighton Elementary Improvement Plan

Leighton Elementary School

Student Achievement

Critical Initiative

Students will show an increase in growth of 5% in reading by the end of the 2021-2022 school year.

Objective:

Provide students with a high-quality education that supports student achievement.

Evidence-Based Practice Citation

Students are showing an increase in reading based on their STAR Reading.

Activity

STAR Reading Data BOY (Beginning of Year)

Person responsible: K-6 Classroom Teachers

Launch Date: 08/06/2021

Required Resource(s):

Financial Resource:
Other Resource:

Source of Funding:

Activity Measure(s)

Benchmark(s)

Reading Proficiency

Benchmark: 5% increase in reading proficiency

Date: 05/27/2022

K - 40%

1st - 39%

2nd - 39%

3rd - 36%

Activity Measure(s)

Benchmark(s)

4th - 26%

5th - 20%

6th - 31%

Activity

STAR Reading Data MOY (Middle of Year)

Person responsible: K-6 Classroom Teachers		Launch Date: 08/06/2021
Required Resource(s):		
Financial Resource:	Source of Funding:	
Other Resource:		
Activity Measure(s)	Benchmark(s)	
Reading Proficiency	Benchmark: 5% Increase in Reading Proficiency	Date: 05/27/2022
K - 68%		
1st - 53%		
2nd - 46%		
3rd - 45%		
4th - 42%		
5th - 21%		
6th - 32%		

Activity

Class Size Reduction

Person responsible: Superintendent- Mr. Hand

Launch Date: 08/06/2021

Required Resource(s):

Financial Resource: \$23135.65

Source of Funding: Title II

Other Resource:

Activity Measure(s)

Benchmark(s)

Student Reading Proficiency

Benchmark: 5% increase in reading proficiency

Date: 05/27/2022

2021-2022 Leighton Elementary Improvement Plan

Leighton Elementary School

Student Achievement

Critical Initiative

K-3 teachers are engaged in LETRS training to enhance their knowledge of the science of reading.

Objective:

Provide students with a high-quality education that supports student achievement.

Evidence-Based Practice Citation

- Completed Units 1-8 Webinars
- Completed Units 1-8 Coursework

Activity

Attend Webinars on each LETRS unit 1-8

Person responsible: K-6 Classroom Teachers

Launch Date: 08/06/2021

Required Resource(s):

Financial Resource:
Other Resource:

Source of Funding:

Activity Measure(s)

100% of ELA teachers in K-5 will be LETRS Certified

Benchmark(s)

Benchmark: 5% Star Reading Increase

Date: 05/27/2022

Activity

Complete online LETRS coursework for Units 1-8

Person responsible: K-6 Classroom Teachers

Launch Date: 08/06/2021

Required Resource(s):

Financial Resource:
Other Resource:

Source of Funding:

Activity Measure(s)

Certificate of completion for work

Benchmark(s)

Benchmark: 5% Star Reading Increase

Date: 05/27/2022

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Student Achievement

Critical Initiative

Reading interventionist - grades K-6 to help close the gap in reading deficiencies.

Objective:

Provide students with a high-quality education that supports student achievement.

Evidence-Based Practice Citation

Star Early Literacy and Star Reading Data Growth

Activity

Reading loss Interventionist

Person responsible: Tena Flanagan

Launch Date: 08/06/2021

Required Resource(s):

Financial Resource: \$75000.00

Source of Funding: ESSER II

Other Resource:

Activity Measure(s)

Student reading growth

Benchmark(s)

Benchmark: 5% Star Reading growth

Date: 05/27/2022

2021-2022 Leighton Elementary Improvement Plan

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STEAM Learning Experience

Critical Initiative

Leighton Elementary students in K-6 grade will have the opportunity to participate in STEAM activities.

Objective:

Provide students with STEAM opportunities across the school district

Evidence-Based Practice Citation

The STEAM Lab is scheduled and equipped for every class to participate in hands-on learning.

Activity

STEAM LAB for all PreK-6th grade students.

Person responsible: Classroom Teacher

Launch Date: 08/27/2021

Required Resource(s):

Financial Resource: \$1600.00

Source of Funding: ESSER II

Other Resource: AMSTI

Activity Measure(s)

Animal Groups - understanding of animal groups as a survival strategy.

Benchmark(s)

Benchmark: 100% participated in Animal Groups activity

Date: 05/27/2022

Activity

STEAM Owl Pellet Exploration

Person responsible: K-6 Classroom Teachers

Launch Date: 02/07/2022

Required Resource(s):

Financial Resource:

Source of Funding:

Other Resource:

Activity Measure(s)

Identify animals based on key features visible in skeletal remains

Benchmark(s)

Benchmark: 100% of students participated in the activity

Date: 05/27/2022

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STEAM Learning Experience

Critical Initiative

Fifth and sixth grade students have the opportunity to be involved in a Robotics Team and participate in state-wide competitions.

Objective:

Provide students with STEAM opportunities across the school district

Evidence-Based Practice Citation

Robotics has regularly scheduled practices after school each month to prepare for competition.

Activity

VEX IQ Challenge Pitching In 2021-2022 Game Manual

Person responsible: Courtney Parker -
Robotics Coach

Launch Date: 08/06/2021

Required Resource(s):

Financial Resource: \$1600.00

Source of Funding: ESSER III

Other Resource: At Risk High Hopes

Activity Measure(s)

Robotics Competition Results

Benchmark(s)

Benchmark: 100% Robotics
Team Participation

Date: 05/27/2022

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STEAM Learning Experience

Critical Initiative

On Track

Leighton Elementary school is working to attain STEAM certification.

Objective:

Provide students with STEAM opportunities across the school district

Evidence-Based Practice Citation

Leighton Elementary School become a STEAM Certified school in December 2022.

Activity

Steam Certified in December 2021

Person responsible: Vickie Osborn -
Principal

Launch Date: 12/01/2021

Required Resource(s):

Financial Resource:
Other Resource:

Source of Funding:

Activity Measure(s)

Leighton Elementary became STEAM
Certified

Benchmark(s)

Benchmark: Achieve STEAM
Certification

Date: 05/27/2022

Activity

National Certificate for STEAM Teaching

Person responsible: Mary Underwood Media Specialist

Launch Date: 01/31/2021

Required Resource(s):

Financial Resource:

Other Resource: National Institute for STEAM Education

Source of Funding:

Activity Measure(s)

Demonstrated proficiency in the three domains of STEAM teaching, Creating an Environment for Learning, Building Scientific Understanding, and Engaging Students in Science and Engineering Practices

Benchmark(s)

Benchmark: 100% Certified

Date: 05/27/2022

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Supportive Environment

Critical Initiative

Faculty, staff, and students will participate in practicing safety drills throughout the school year.

Objective:

Provide students with a safe and healthy learning environment.

Evidence-Based Practice Citation

Safety drills are scheduled for students and staff.

Activity

Fire Drills 9/16 9/29 11/30 12/16

Person responsible: Vickie Osborn

Launch Date: 08/06/2021

Required Resource(s):

Financial Resource:
Other Resource:

Source of Funding:

Activity Measure(s)

100% of students and staff are trained for emergency drills.

Benchmark(s)

Benchmark: Increase staff and student safety

Date: 05/27/2022

Activity

Lockdown 8/27, 1/26

Person responsible: Vickie Osborn		Launch Date:
Required Resource(s):		
Financial Resource:	Source of Funding:	
Other Resource:		
Activity Measure(s)	Benchmark(s)	
100% of students and staff are trained for emergency drills.	Benchmark: Increase staff and student safety	Date: 05/27/2022

Activity

Severe Weather Drill 10/26

Person responsible: Vickie Osborn		Launch Date:
Required Resource(s):		
Financial Resource:	Source of Funding:	
Other Resource:		
Activity Measure(s)	Benchmark(s)	
100% of students and staff are trained in emergency drills.	Benchmark: Increase Staff and Student Safety	Date: 05/27/2022

2021-2022 Leighton Elementary Improvement Plan

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Supportive Environment

Critical Initiative

Faculty, staff, and students are provided opportunities to participate in various health screenings.

Objective:

Provide students with a safe and healthy learning environment.

Evidence-Based Practice Citation

Health Heros Flu Shot Clinic-8/30/21

Vision Exams-Vision Research(K,2nd,4th) - 9/13/21

Pre-K Physicals-9/16/21

Hearing Screening-11/16/21-11/19/21

Employee Wellness screenings and Flu Shots- 11/3/22

Activity

Health Heros Flu Shot Clinic

Person responsible: Cortney Davis -
School Nurse

Launch Date: 08/30/2021

Required Resource(s):

Financial Resource:

Source of Funding:

Other Resource:

Activity Measure(s)

Benchmark(s)

Healthy Environment

Benchmark: Healthy students

Date: 05/27/2022

Activity

Vision Exams - Vision Research - (K, 2nd, 4th)

Person responsible: Cortney Davis - School Nurse

Launch Date: 09/13/2021

Required Resource(s):

Financial Resource:

Source of Funding:

Other Resource:

Activity Measure(s)

Benchmark(s)

Student vision

Benchmark: Healthy
Students

Date: 05/27/2022

Activity

PreK Physicals

Person responsible: Cortney Davis - School Nurse

Launch Date: 09/16/2021

Required Resource(s):

Financial Resource:

Source of Funding:

Other Resource:

Activity Measure(s)

Benchmark(s)

Student Health

Benchmark: Healthy Students

Date: 05/27/2022

Activity

Hearing Wellness Screenings

Person responsible: Cortney Davis - School Nurse

Launch Date: 11/16/2021

Required Resource(s):

Financial Resource:

Source of Funding:

Other Resource:

Activity Measure(s)

Benchmark(s)

Student hearing wellness

Benchmark: Student Hearing Wellness

Date: 11/19/2021

Activity

Employee Wellness Screenings and Flu Shots

Person responsible: Cortney Davis - School Nurse

Launch Date: 11/03/2021

Required Resource(s):

Financial Resource:

Source of Funding:

Other Resource:

Activity Measure(s)

Benchmark(s)

Employee Wellness

Benchmark: 100% Participation

Date: 05/27/2022

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Leighton Elementary School

Supportive Environment

Critical Initiative

Students in grades kindergarten to sixth grade will participate in the Rhithum Social Emotional Learning platform.

Objective:

Provide students with a safe and healthy learning environment.

Evidence-Based Practice Citation

Student referrals to the counselor for mental health have decreased.

Activity

Social and Emotional software (Rhithm)

Person responsible: Counselor

Launch Date: 08/06/2021

Required Resource(s):

Financial Resource: \$2656.25
Other Resource:

Source of Funding: ESSER II

Activity Measure(s)

Social and Emotional Health

Benchmark(s)

Benchmark: Decrease counselor referrals

Date: 05/27/2022

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Supportive Environment

Critical Initiative

Leighton Elementary school will implement the Peer Helpers program (P.A.T.H.) to help promote positive mental and emotional support to students.

Objective:

Provide students with a safe and healthy learning environment.

Evidence-Based Practice Citation

- Classroom lessons on positive choices
- Substance Awareness Campaign
- Kindness Campaign
- Peer Helpers - individualized

Activity

Peer helpers

Person responsible: Counselor

Launch Date: 08/06/2021

Required Resource(s):

Financial Resource: \$6000.00

Source of Funding: Bullying Chart

Other Resource:

Activity Measure(s)

Social and emotional health

Benchmark(s)

Benchmark: Decreased counselor referrals

Date: 05/27/2022

Activity

Second Step emotional lesson plans

Person responsible: Classroom teacher		Launch Date: 08/06/2021
Required Resource(s):		
Financial Resource: \$4489.20	Source of Funding: ESSER II	
Other Resource:		
Activity Measure(s)	Benchmark(s)	
Social and Emotional Health	Benchmark: Decrease counselor referrals for mental health	Date: 05/27/2022

Activity

Kindness & Substance Abuse Awareness Campaigns

Person responsible: Counselor		Launch Date: 08/06/2021
Required Resource(s):		
Financial Resource:	Source of Funding:	
Other Resource:		
Activity Measure(s)	Benchmark(s)	
Improving mental health	Benchmark: Decreased counselor referrals	Date: 05/27/2022

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Student Success

Critical Initiative

Leighton Elementary will hold early truancy meetings to notify parents of their child's attendance.

Objective:

Promote positive daily attendance while implementing District-Wide Attendance Policy.

Evidence-Based Practice Citation

Early warning truancy letters are sent home for unexcused absences by the school counselor.

Activity

Student Absent Notification Letters

Person responsible: Counselor

Launch Date: 08/06/2021

Required Resource(s):

Financial Resource:
Other Resource:

Source of Funding:

Activity Measure(s)

Notification Letters

Benchmark(s)

Benchmark: Decreased student absences

Date: 05/27/2022

2021-2022 Leighton Elementary Improvement Plan

Leighton Elementary School

Student Success

Critical Initiative

Perfect attendance awards are given to students each nine weeks period.

Objective:

Promote positive daily attendance while implementing District-Wide Attendance Policy.

Evidence-Based Practice Citation

PowerSchool attendance reports are reviewed for perfect attendance.

Activity

End of the Year Awards Day

Person responsible: Counselor

Launch Date: 08/06/2021

Required Resource(s):

Financial Resource:
Other Resource:

Source of Funding:

Activity Measure(s)

Perfect Attendance Awards

Benchmark(s)

Benchmark: Increase attendance

Date: 05/27/2022

2021-2022 Leighton Elementary Improvement Plan

Leighton Elementary School

Stakeholder Engagement

Critical Initiative

Leighton Elementary communicates with parents and community through several platforms.

Objective:

Provide family and community engagement opportunities to encourage active partnerships with schools.

Evidence-Based Practice Citation

- Monthly School Newsletter
- Social Media
- Blackboard
- Student Planners

Activity

Blackboard Communication Platform

Person responsible: Vickie Osborn

Launch Date: 02/01/2022

Required Resource(s):

Financial Resource: \$12000.00
Other Resource:

Source of Funding: Title IV

Activity Measure(s)

Teachers and Parents receive information of school events.

Benchmark(s)

Benchmark: Increase parent communication

Date: 05/27/2022

Activity

Daily Student Planners

Person responsible: K-6 Classroom Teachers

Launch Date: 08/06/2021

Required Resource(s):

Financial Resource: \$1452.24

Source of Funding: Title I

Other Resource:

Activity Measure(s)

Weekly parent initial documentation

Benchmark(s)

Benchmark: 100% of students utilize the student planners

Date: 05/27/2022

Activity

School Monthly Newsletter

Person responsible: K-6 Classroom Teachers

Launch Date: 08/06/2021

Required Resource(s):

Financial Resource:

Source of Funding:

Other Resource:

Activity Measure(s)

Newsletter sent home monthly to inform parents of school and grade level events

Benchmark(s)

Benchmark: Increase parent communication

Date: 05/27/2022

2021-2022 Leighton Elementary Improvement Plan

Leighton Elementary School

Stakeholder Engagement

Critical Initiative

Parents and the community are invited to events throughout the school year to become involved with student achievement.

Objective:

Provide family and community engagement opportunities to encourage active partnerships with schools.

Evidence-Based Practice Citation

- Open House Title I presentation
- Literacy Night

Activity

Open House Title I Presentation

Person responsible: Vickie Osborn

Launch Date: 08/24/2021

Required Resource(s):

Financial Resource:
Other Resource:

Source of Funding:

Activity Measure(s)

Parent Sign in sheet

Benchmark(s)

Benchmark: Increase parent involvement/communication

Date: 05/27/2022

Activity

Literacy Night

Person responsible: Vickie Osborn

Launch Date: 02/01/2022

Required Resource(s):

Financial Resource: \$0.00
Other Resource:

Source of Funding:

Activity Measure(s)

Parent Sign in Sheet

Benchmark(s)

Benchmark: Increase parent involvement/communication

Date: 05/27/2022